IOWA STATE DAILY

An independent student newspaper serving lowa State since 1890 +58



09.24.2019 Vol. 220 No. 021

TUESDAY

A long way to go

Racial disparities persist in education

BY JAKE.WEBSTER Miowastatedaily.com

There are racial disparities in education.

From de jure segregation leading up to the Brown v. Board of Education ruling to systemic inequalities accompanying de facto segregation today, race has always played a role in the American education system. Higher education plays a crucial role in determining an individual's expected income and, as a result, their class.

Iowa State was established in 1858, but the first black student, George Washington Carver, did not enroll at the university until 1891.

In the Iowa State community, racism continues to be present today, and experiences of racism can lower student success. Shouts of the N-word from white patrons in the Blue Owl Bar in Campustown were heard several times during the Cy-Hawk game on Sept. 14.

Selena Pintor, senior in apparel, merchandising and design, said coming to Iowa State from the east side of Des Moines was a kind of "culture shock."

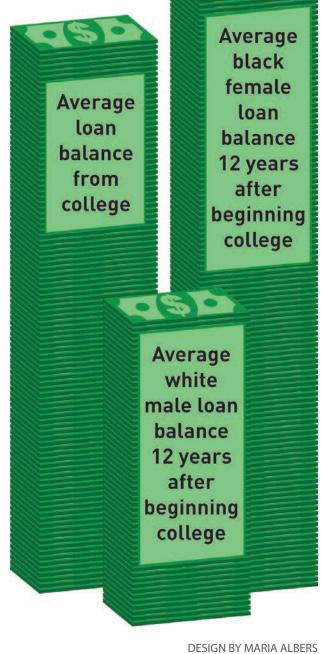
"Throughout my time [...] I've seen a lot of different things that clearly state [...] people of color are not wanted here," Pintor said.

Pintor mentioned the white supremacist posters found at Iowa State in 2018 and chalk messages around elections, along with the white nationalist Nick Fuentes' speech at Iowa State in March.

On what the Iowa State administration is doing to resolve the situation, Pintor said, "they could be doing more than what they are doing now."

The Campus Climate Survey produced for Iowa

>> RACE PG8



Despite the strides colleges are making toward racial equality on their campuses, racial disparities still exist, and the effects are felt by students here at Iowa State.



GARRETT HEYD/ IOWA STATE DAILY

Iowa State alumnus Jake Sullivan talks to students about how he dealt with mental illness growing up and as a student athlete at Iowa State on Sept. 16 in the Great Hall of the Memorial Union.

Censorship issue elicits comments

BY LOGAN.METZGER

@iowastatedaily.com

On Sept. 16 in the Great Hall of the Memorial Union, Iowa State alumnus Joe Losee was listening to the lecture "My Battle with Mental Illness: Finding Hope in the Midst of Suffering" when Losee said he thought something was off.

The speaker at the lecture was Jake Sullivan, former Cyclone basketball player and a youth and family minister at a church in Minnesota.

A half-hour into the lecture, Losee said he heard a weird comment that seemed out of place compared to the previously passionate lecture.

"My wife and I are sitting there listening to this lecture, he is very passionate, he is very open and talking from his heart," Losee said. "But halfway through he was talking about these important parts of his healing process and its connection to his faith background and there was a weird comment."

According to the transcript, this >> CENSORSHIP PG4

was when Sullivan stated: "Out of respect, right, for Iowa State University and this platform, I'm not gonna go on the depths of this journey."

Losee said he found this odd and sent in a question.

"Based on that comment in the middle, I sent one saying 'Did Iowa State tell you not to talk about religion?"Losee said. "It didn't get asked, but I didn't think a lot of it because I figured there were a lot of questions being sent in."

Losee was not the only person who asked a question that was not

"On the day of my presentation I was also informed that all questions during the question/answer portion of the program would be sent in via text message in order to protect those in the audience who might be suffering and afraid to ask a question publicly," Sullivan said in a statement to the Iowa State Daily. "It seemed

VetMed dean reflects on department

BY QUINN.VANDENBERG **@iowastatedaily.com**

Dean Dan Grooms has just started his second academic school year as Iowa State's Dr. Stephen G. Juelsgaard Dean of Veterinary Medicine after being named to the position in October 2018.

Grooms reflected on the progress made in the College of Veterinary Medicine's academics, facilities, student life and diversity.

In January 2019 the College of Veterinary Medicine opened its first stereotactic radiation therapy lab. The therapy lab works to provide precise, targeted radiation therapy

to help pets with cancerous tumors.

Grooms said with the technology of stereotactic radiation therapy, technicians can focus the radiation beam and make it specific to

Stereotactic radiation therapy equipment works to create a radiation beam that fits to the exact size of the tumor, making it less likely to destroy the tissues around the tumor. This prevents unaffected nearby tissue from being harmed by the treatment process.

"It cuts down side effects from radiation therapy," Grooms said. "You get a much better response, so it takes less time to shrink the tumor down."

This in turn leads to clients of the school needing to take less trips to Iowa State for animal treatment.

"We have patients from all over the Midwest coming for treatments of specific types of tumors that respond well to radiation therapy," Grooms said. "We've had dogs [and] cats; we've had a rat [...] There are patients going through there every week."

The College of Veterinary Medicine is also in the design phase of a new veterinary diagnostic lab, a \$75 million project that has been in the works for over a year. Grooms said he hopes to move dirt in the fall of 2020.

Another goal of Grooms' is to improve the mental and physical well being of students and faculty. Grooms said suicide rates have been high among veterinarians, and he plans to implement programs to create healthy opportunities across the college.

"We have full time mental health counselors here now for our students," Grooms said. "We have an exercise room where we have treadmills, ellipticals [and] a weight

The College of Veterinary Medicine has also established a wellness room called "The Hideaway." The room includes couches and chairs where students are not expected to study but rather relax, socialize and destress from classwork.

The College of Veterinary Medicine instituted the Student Duty Hours Policy for all fourth year students in May. The policy affects students as they begin clinical trials by limiting how many hours students are permitted to work without a break. It also requires students to have at least one day away from work for every six days in clinicals.

>> VET MED PG8

CALENDAR

9.24.19

Local Food Festival: An Adventure in

Eating, Central Campus at 9:30 a.m. Celebrating local food with educational displays, food samples, local food recipes developed by ISU Dining chefs, and locally grown and produced items for sale by farmers, vendors and ISU student clubs.

Art Walk: Go Beyond the Glass at the Brunnier, Brunnier Art Museum, Scheman Building at 12 p.m. Explore the newly reopened Brunnier Art Museum and engage with works of art that range from historical to contemporary.

Business, Industry and Technology Career Fair, Hilton Coliseum at 12 p.m. The career fair enables students to explore career opportunities, obtain employer information, and locate internships, co-ops and full-time positions. Employers have the opportunity to connect with promising candidates for job and internship openings as well as network with university personnel and other employers.

People to People Career Fair, *Scheman* Building at 12 p.m. The career fair offers employers and students a professional environment to connect and discuss internships and full-time employment opportunities in human/social services; health/wellness; event management; government; and hospitality. There also will be an opportunity for students to meet with representatives from professional health and law schools.

Wheel Pottery Class, Workspace, Memorial Union at 2:30 p.m. Get your hands dirty and make beautiful things! Start with centering clay and pulling cylinders, the building blocks to throwing on the wheel. Move on to forming bowls, mugs, vases and plates, and learn handle-pulling, glazing and finishing techniques. Open to beginners as well as those with experience who would like to improve their skills.

POLICE BLOTTER

9.23.19

Faraz Mall, age 41, of 3002 Woodland St. - Ames, lowa, was arrested and charged with failure to appear, serious non-felony, at 411 Hutchison Street (reported at 12:57 a.m.).

Faraz Mall, age 41, of 3002 Woodland St. - Ames, Iowa, was arrested and charged with probation violation at 411 Hutchison Street (reported at 12:51

Jennifer Lynn Duncan, age 28, of 1408 Douglas Ave. - Ames, Iowa, was arrested and charged with drug possession of a controlled substance at 411 Hutchison Street (reported at 12:50 p.m.).

CORRECTIONS

The Iowa State Daily welcomes comments and suggestions or complaints about errors that warrant correction.

To submit a correction, please contact our editor at 515-294-5688 or via email at editor@ iowastatedaily.com.

FEATURE PHOTO

CAITLIN YAMADA/ IOWA STATE DAILY

>> A lovely couple

The Lake LaVerne swans Lancelot and Elaine were named in 1935 by student Jean Nesinwanger, who won \$10 for winning the naming competition.

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Sudoku

by the Mepham Group

3

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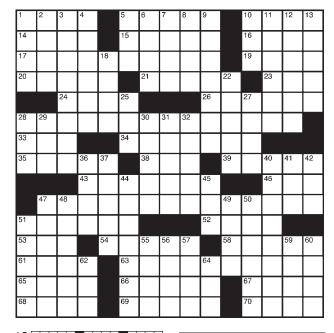
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Complete the grid so each row, column

For strategies on how to solve Sudoku,

and 3-by-3 box (in bold borders) contains

Crossword



Across

- 1 Jay who's on late 5 Crop up
- 10 1974 CIA vs. KGB spoof
- 14 Vehicle behind dogs 15 Summer skirt material
- 16 McDonald's founder Ray
- 17 It's heedless to go off it
- 19 Davenport's state

- 20 One-__: biased
- 21 Ancient Mexican 23 HIV-treating drug
- 24"Hold on __!"
- 26 Family nicknames
- 28 Car-waxing result 33 Letters linking real and assumed
- names
- 34 Lures
- 35 Himalayan republic 38 Invoice add-on
- 39 Choir room hangers
- 43 "Over my dead body!" 46 MouthHealthy.org org.
- 47 Motion on a mound
- 51 Dwarf planting
- 52 Polish prose
- 53 Mil. training center 54 Wood shop tool
- 58 Prefix meaning "culture" 61 Work hard
- 63 Director's cry, and hint to the ends of 17-, 28- and 47-Across
- 65 Savvy about
- 66 __ voce: softly
- 67 Skye of "Say Anything ..." 68 Mark for removal
- 70 Start of a classic Christmas poem

Down

- 1 D-Day fleet
- 2 Pre-college, for short 3 Must have now, in memo-speak
- 4 Most peculiar

 - 5 Stein filler
 - 6 Kelly in Electrolux ads

- 7 Mother of Don Juan 8 Transmitted 9 Natural to a region

- 13 Sings like Ella
- 18 German river
- 27 Sushi bar soup
- 29 Tiny Tim's instrument
- 30 Loosen, as laces
- 31 "Act Naturally" singer Ringo
- 36 Picnic crashers
- 40 Infielder's mistake
- 41 Academic address ending
- 44 Massage technique
- 47 __ Raceway: Pennsylvania
- NASCAR track
- 49 Creative output
- 50 Blockhead
- 51 Anti-crow's-feet treatment
- 56 Despise
- 57 Words to a traitor
- 60 Unlocks, poetically
- 64 Bread for dipping, say

- 10 Enjoy a winter sport
- 11 Some charity golf tournaments
- 12 Cry of surprise
- 22 Wicker worker
- 25 Runner Sebastian
- 28 PC linkup
- 32 Puts back together
- 37 From around here
- 42 Breakfast syrup source
- 45 Female in the flock
- 48 Latin for "where it originally was"

- 55 Pres. Jefferson
- 59 Grandma
- 62 Subdivision unit

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OWA STATE DAI

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PERIODICALS POSTAGE

Warren and Biden lead poll

BY JAKE.WEBSTER **@iowastatedaily.com**

The Iowa Poll conducted by Selzer & Company for the Des Moines Register, CNN and Mediacom recently shook up the Democratic primary field.

The Selzer poll — which was alone amongst pollsters in its accurate prediction of then-Sen. Barack Obama's easy win in the caucus in 2008 — found Sen. Elizabeth Warren, D-Mass., apparently leading among likely Iowa Democratic caucus-goers for the first time. Warren holds a two percent lead of 22-20 over former Vice President Joe Biden. Biden led the field in all previous Selzer polls this cycle.

Warren's lead is within the poll's four percent margin of error, though those top two candidates lead the third place candidate, Sen. Bernie Sanders, I-Vt, by a margin well outside the poll's margin of error. Sanders has the support of 11 percent of likely caucus-goers.

J. Ann Selzer, president of Selzer & Co., said this poll is a major shakeup, the Des Moines

Register reported.

"It's the first time we've had someone other than Joe Biden at the top of the leaderboard," Selzer

Sanders nearly won the Iowa Democratic Caucus in 2016, receiving 49.6 percent to eventual nominee Hillary Clinton's 49.9 percent. The poll further found he is losing to Warren among those who caucused for him in 2016. Sanders is holding onto only 25 percent of his 2016 supporters while Warren is pulling in 32 percent. Furthermore, the poll finds that Sanders has the support of zero percent of those who caucused for Clinton in 2016, in line with the 1 percent support from Clinton supporters an Iowa State/ Civics poll found.

When asked about the new poll by an ABC reporter, Sanders said his campaign's data showed a "very different situation" in Iowa.

"[B]ottom line, I think we're gonna win here in Iowa," Sanders

Warren declined to react to the poll, responding when asked about



CAITLIN YAMADA/ IOWA STATE DAILY

Former Vice President Joe Biden and Senator Elizabeth Warren took the lead in the Iowa Poll conducted by Selzer & Company, receiving 20 percent and 22 percent support, respectively.

The poll could predict trouble for some lower polling candidates hoping to remain contenders in the race. The Democratic National Committee (DNC) unveiled new qualification criteria for its November presidential debate Monday.

it with "I don't do polls."

In order to qualify, a candidate must receive at least three percent in four DNC approved polls

of either Iowa, New Hampshire, Nevada, South Carolina or nationally or five percent in two separate DNC approved polls of a single one of the aforementioned states with a reception of at least 165,000 unique donations from at least 600 unique donors in at least 20 different states. Candidates have until a week before the November debate to fulfill the qualification criteria.

No candidates other than

Warren, Biden or Sanders currently have double digit support among likely Iowa caucus-goers; South Bend Mayor Pete Buttigieg, D-Ind., holds nine percent support, Sen. Kamala Harris, D-Calif., has six percent support, and Sen. Cory Booker, D-N.J., has three percent support alongside Sen. Amy Klobuchar, D-Minn. No other candidate is above two percent in the poll.

Award ceremony recognizes faculty, staff

BY SAGE.SMITH **@iowastatedaily.com**

Fifty-three Iowa State faculty and staff members were honored with awards during the 2019 Iowa State University Faculty and Staff Awards Ceremony on Monday.

Iowa State University President Wendy Wintersteen welcomed Monday's audience and Senior Vice President and Provost Jonathan Wickert joined President Wintersteen onstage to present the first awards.

"People do their jobs because of passion, commitment; they love what they do, they don't really do it for the awards," said Reginald Stewart, vice president for diversity and inclusion. "It's nice to be recognized by someone else that says 'hey you're doing amazing work in our field, profession' [...] and so it's nice to be a part of someone saying thank you for the work that you do."

Here are some of the award recipients:

Three professors were named Distinguished Professor in Liberal Arts and Sciences: Michael Bugeja, professor and former director in the Greenlee School of Journalism and Communication; Steven Kawaler, professor of physics and astronomy; and Debra Marquart, professor of

Joey George, professor of information systems and associate dean in the business department, was recognized as the Distinguished Professor

Three faculty members received the title of University Professor,



SAGE SMITH/ IOWA STATE DAILY

The faculty and staff recipients of awards onstage during the 2019 Iowa State University Faculty and Staff Awards Ceremony.

meaning they have made important contributions to improve the university and maintain the title for the rest of their career at Iowa State.

The faculty members named University Professors were James Andrews, professor of history; Timothy Day, professor of biomedical sciences; and Theodore Heindel, professor of mechanical engineering.

Charles Jahren, professor in the civil, construction and environmental engineering department, and Mary Wiedenhoeft, professor of agronomy, were recognized as Morill Professors. Morill Professors have shown excellence in undergraduate or graduate teaching and/or Extension and Outreach programs.

Five faculty members received the Regents Award for Faculty Excellence, and two staff members received the Regents Awards for Staff Excellence.

The five who received Regents Awards for Faculty Excellence: Silvia Cianzio, professor of agronomy; James Dickson, professor of animal science; Shauna Hallmark, professor of civil, construction and

environmental engineering; Robert Jernigan, professor of biochemistry, biophysics and molecular biology; and Gary Munkvold, professor of plant pathology and microbiology.

The two Regents Awards for Staff Excellence were given to Ginny Mitchell, program assistant in the department of Entomology, and Malisa Rader, field specialist in the Human Sciences Extension and Outreach department.

Two faculty members received the Iowa State University Award for Outstanding Achievement in teaching: Joseph Burnett, associate teaching professor in the chemistry department, and Amanda Williams, clerk in the veterinary diagnostic laboratory department and a professor of veterinary pathology.

Two faculty members were the recipients of the Iowa State University Award for Early Achievement in Teaching: Ghinwa Alamee, assistant teaching professor of world languages and cultures, and Jessica Ward, assistant professor of veterinary clinical sciences.

See the full list of recipients online.

Council to review inclusive sidewalk compliance

BY AMBER. MOHMAND @iowastatedaily.com

The Ames City Council biweekly meeting will start earlier at 5 p.m. Tuesday to discuss an internet feasibility study, regulations surrounding the all-inclusive sidewalk, Ames Plan 2040 and a proposed application for new CyRide routes and increased frequency.

The meeting will take place in the Council Chambers at City Hall.

An all-inclusive sidewalk was unveiled Sept. 3 at the intersection of Fifth Street and Douglas Avenue, and the project was voted unanimously in favor of the design by the City Council. Mark Johnson, the acting division administrator of the U.S. Department of Transportation's Federal Highway Administration (FHWA), wrote a letter to Ames City Manager Steve Schainker informing him about how the sidewalk is not compliant with the manual on Uniform Traffic Control Devices.

In the letter, Johnson requested the council "take the necessary steps to remove the non-compliant crosswalk art as soon as it is feasible." Johnson said the sidewalk art could distract and compromise the safety of pedestrians and motorists, which presented a liability concern for the City of Ames.

Ames City Attorney Mark O. Lambert said in a memo to Mayor John Haila and the council that there is still a question about whether the jurisdiction falls under the City of Ames or the FHWA, who did not have a direct answer and are still researching this topic.

City Council will bring up the idea of pursuing an Internet Feasibility Study, which will evaluate a possible



GRANT TETMEYER/ISD Ex-Officio Devyn Leeson at an Ames City Council meeting on June 18. Leeson proposed nine policy ideas.

path to accomplish availability, reliability, speed, customer service, cost and net neutrality. The study will have three phases: understanding the landscape, preliminary study and gap-filling with decision point and pursuit of a long term path concluding the study.

A discussion about rezoning 0.68 acres of vacant land located at 507 Lincoln Way will be used as a way to situate a drive-through facility in a preferred location. It will also discuss support of relocating the existing Starbucks Coffee at 327 Lincoln Way in anticipation of future development within the 300 block of Lincoln Way.

There will also be mention of the Iowa Department of Transportation Clean Air Attainment Funds Application to be submitted. The application requests a new route expansion for the CyRide #12 Lilac bus - peak only - and adding frequency to #1 Red, #11 Cherry and #7 Purple. The request was made due to the growth of CyRide's ridership and Iowa State enrollment.

City Council will also discuss Ames Plan 2040, which was brought up in July. It will cover the intended structure of the plan and confirm the general approach for preparing the draft plan.



LOGAN METZGER/ IOWA STATE DAILY

The Merriam-Webster dictionary added the singular "they" to its dictionary on Sept. 16. The definition states "they" may be used to refer to a "single person whose gender is nonbinary." Other words recently added include "you" as a pronoun and "inclusive."

Creating visibility

Merriam-Webster adds 'they' pronoun

BY LOGAN.METZGER @iowastatedaily.com

A dictionary near and dear to many English scholars' hearts, Merriam-Webster, has recently added more than 530 new words, one of them being the pronoun "they."

Merriam-Webster added a new definition of the word "they" to its dictionary, declaring the pronoun may be used to refer to a "single person whose gender identity is nonbinary."

"I can't answer for everyone, but to me it's a pretty big deal," said Trinity Dearborn, president of Pride Alliance and senior in women's and gender studies. "It's outrageous how many times I've heard the argument about my pronouns being invalid because I am not more than one person. It's a good step in the right direction with normalizing pronouns, and hopefully the next step is with neopronouns. It makes me happy that someday a child could look at a dictionary and be like, 'Wow, this feels right to me,' and won't have to grapple with outside resources, which of course are still important and definitely needed."

Though the term "they" is a liberating pronoun for many nonbinary individuals who identify as genders other than male or female, others think the use of "they" as a singular pronoun is ungrammatical and confusing.

To combat this idea of the singular "they" pronoun being ungrammatical, Merriam-Webster published a blog post explaining how "they" has been used in a singular pronoun form for a lot longer than many people may think.

"The answer to the question of why is no different than it is for any other word," the blog post stated. "All new words and meanings that we enter in our dictionaries meet three criteria: meaningful use, sustained use and widespread use. Non-binary 'they' has a clear meaning; it's found in published text, in transcripts and in general discourse; and its use has been steadily growing over the past decades. English speakers are encountering non-binary 'they' in social media profiles and in the pronoun stickers applied to conference badges. There's no doubt that it is an established member of the English language, which means that it belongs in Merriam-Webster's dictionaries."

During the blog post, Merriam-Webster pointed out how nonbinary "they" takes a plural verb, despite its singular referent, which the post said "can make the grammatically conservative uncomfortable."

Another pronoun that has taken this journey is the pronoun "you," which was initially plural. This is why it, too, takes the plural verb even when it's referring to a single person. "You are" has been grammatical for centuries, even when the "you" is an individual.

"The [English] language's lack of an exclusive gender-neutral pronoun is a famous deficit, and 'they' has been quite ably filling in for more than 600 years," the blog post stated. "Its use largely goes unnoticed in such constructions as 'No one has to use it if they don't want to', a use that has long been covered in our dictionaries, and it's quite possible that

the non-binary 'they' is headed for a similarly unremarkable fate."

Within the online dictionary page for "they," Merriam-Webster has included a usage guide when it comes to using they/them/theirs as pronouns when referring to a gender neutral person.

Within this short guide, Merriam-Webster points out multiple usages of the term throughout history by various authors

"I would have everybody marry if they can do it properly" — Jane Austen

"Tis meet that some more audience than a mother, since nature makes them partial, should o'erhear the speech"— William Shakespeare

"It is too hideous for anyone in their senses to buy" — W. H. Auden

Merriam-Webster also added two other words centering around race and identity.

"On a more serious note, several new entries are for words that address the complex ways we view ourselves and others and how we all fit in," Merriam-Webster said during its announcement of the new words.

The first word is "inclusive", which Merriam-Webster defined as "allowing and accommodating people who have historically been excluded (because of their race, gender, sexuality, or ability)."

The second word is "colorism" which Merriam-Webster defined as "prejudice or discrimination especially within a racial or ethnic group favoring people with lighter skin over those with darker skin."

"I think it's great in terms of visibility and recognition, but it also feels a bit like empty activism," Dearborn said. "For some, this is huge and for others it's not a big deal. A dictionary will not affect my gender identity or what pronouns I chose to use."

>> CENSORSHIP PG1

logical to me at the time. During the question and answer portion of the presentation there was a question asked about why I speak about my mental illness utilizing the phrase 'seasons' rather than 'episodes.' While attempting to answer the question I was cut off by the moderator letting me know I could not take the answer into a Christ exalting direction. I was simply answering the question with authenticity and complete honesty and informed the moderator I would finish answering the question. To say the moment was awkward would be an understatement.

As the evening concluded I had numerous people inform me that they had texted in questions that had a spiritual bend to them that were never asked; essentially causing questions to be censored so as to stay away from inducing me to share about my faith in Jesus and how it relates to my mental illness journey."

At about an hour into the lecture, another comment was made, this time not by Sullivan.

This comment came when Sullivan was answering a question about his wording. He was using the term "seasons" a lot and an audience member had asked about it.

According to the lecture transcript, that is when Michelle Roling, senior staff therapist for Student Counseling Services and the moderator for the lecture, interjected with "Careful there Jake," and Sullivan switched gears and stopped discussing anything to do with religion while answering the question.

"I just felt weird, so I told my wife I was ready to go home and we left. As I was driving home, I was thinking about it and I was wondering if he was, for lack of a better word, censored," Losee said.

Losee then went on the next day to contact Roling to ask her about the lecture.

"I asked her, 'Did you tell Jake what he could and couldn't talk about?' and she said 'Well, it's guided by the lecture committee," Losee said. "She said they instruct speakers to avoid talking about politics, faith and any other controversial subjects. I found this weird because I've looked at the lecture series and many of them are controversial topics. She also said that before his speech the committee required her to speak to him again because they knew that his story was 'intertwined with his faith' and that he needed to avoid getting into that topic."

Sullivan corroborated Roling's conversation with Losee with a statement to the Iowa State Daily.

"Prior to arriving on campus it was made clear to me that my message needed to remain on the topic of mental illness, and that I was not to enter into the spiritual component regarding my personal journey of following after Jesus," Sullivan said in a statement to the Iowa State Daily. "If I could not agree to this I would not be allowed to be the keynote speaker. Much of my story of pain, suffering, hope and healing are intertwined with my faith journey of becoming a Christian. However, I agreed to the censoring of important details of my journey for the sake of providing hope and connection for those suffering."

During the conversation with Losee, Roling said Sullivan was paid through an honorarium, and because of that he had to abide by the Committee on Lectures request when it came to certain speaking topics.

"The Committee on Lectures, a joint student and faculty/staff committee, voted in May 2019 to support the lecture with funding after asking for and receiving an assurance via ISU NAMI [National Alliance on Mental Illness] on Campus that Mr. Sullivan, a youth and family minister at a church in Minnesota, would focus his talk on his mental health journey and not give a faith-based talk," said Amanda Knief, director of the lectures program, in a statement to the Iowa State Daily. "Iowa State is a state-sponsored university and as such the Committee on Lectures does not co-sponsor events that promote a particular religious perspective, include or encourage prayer or put pressure on others to participate in religious activity.

No one with the Committee on Lectures or the Lectures Program asked Mr. Sullivan to not speak about his faith or religion."

After talking with Roling, Losee proceeded to reach out and speak with Knief.

"She said yes we did talk to him and tell what he could and couldn't talk about and that that was legal and okay because he was a paid speaker," Losee said.

Losee said that nothing was disclosed to the audience before the lecture that Sullivan would have to avoid certain topics and that he felt the lecture was orchestrated in a way that controlled the message.

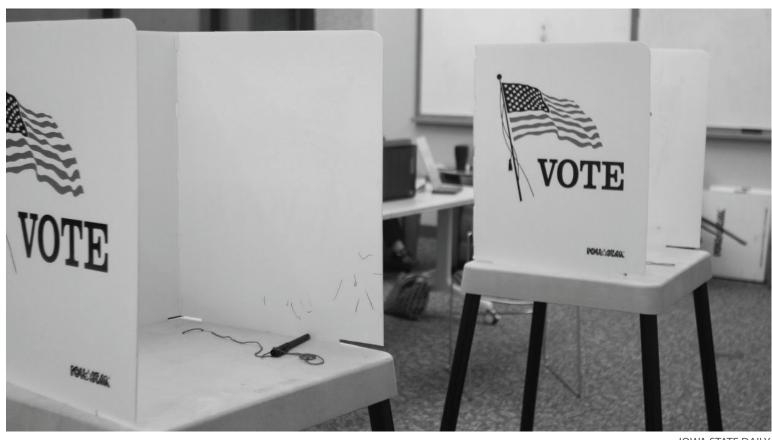
Polls poorly affect public

Presidential polls create doubt despite usefulness

BY ZACHARY.JOHNSON @iowastatedaily.com

The Democratic primary process being so packed and crowded has made it very difficult for the public to delineate between candidates. All too often I run into people who have no idea who particular candidates even are and with the field being so full, polling has placed an increased importance on the reporting being done on the primary. Large political media outlets like the New York Times, Politico and FiveThirtyEight all release frequent updates on who's winning the Democratic primary according to polls. This sort of contextualizing of the race has a huge effect on how its perceived by the general public.

Polls are theoretically representations of the population and allow us to peer into what the public thinks about a given set of candidates without committing the resources necessary to perform a comprehensive census of what every single person thinks. While I am not calling for us to begin making the implementation of censuses the norm, we must see that there are some effects



IOWA STATE DAILY

Columnist Zachary Johnson believes presidential polls, including recent polls surrounding the Democratic primary, have a poor affect on public perception of presidential races and candidates. Johnson refers to research done on how public opinion is altered from presidential polling.

associated with doing representative polls.

Studies show that public opinion polling can have the effect of further stifling the opinions of smaller minorities and can therefore make the voice of that group less represented in the given election than if they had voted purely based on the views individuals hold.

Also, even though these polls are engineered to represent the population as aptly as possible, they could be nearly exactly correct and there would be the candidates who argue that the polls are not the reality. Campaigns like the Sanders and Trump campaigns have a history of denying mainstream polling as mischaracterizing the country's opinion, though it is notable that whenever these same campaigns are shown in an advantageous light they tout the polls as representative of their popularity.

This ability to cast doubt on polls is emblematic of the lack of trust that Americans have toward polling and what validity they have. Polls are built with margins of error and when there are numbers given to the probability that any given candidate will win an election, these margins of error are taken into account. Unfortunately, however, there is not much understanding of this and the reaction to unlikely election results (according to the polls) is that the polls are wrong. President Trump has literally said, "I believe in polls — only the ones that have us up ... Other

than that, they're the fake news polls." This, frankly, is propaganda and creates doubt in thorough and rigorous social science work that perhaps should be taken more seriously.

Polls are a scientifically proven way to keep up with the way the voters are perceiving the candidates in a given race, but there are some detriments to them fundamentally. These detriments can be overcome if we recognize them and ensure that they are taken into account.

EDITORIAL

The good and bad of Purdue Pharma

We decide if positives offset negatives, not the government

BY ISD EDITORIAL BOARD

It's been over a week since pharmaceutical company Purdue Pharma filed for bankruptcy. The company's financial troubles stem from lawsuits against the company for its part in the opioid epidemic as the manufacturer of OxyContin.

Many states have signed a settlement with

the company, which forces Purdue Pharma to payout billions to those affected by the opioid crisis, but some have chosen to pursue further litigation in attempts to recover more of the money that such states believe Purdue Pharma and its owners, the Sackler family, have hidden offshore.

Regardless of your stance on the opioid crisis — Purdue Pharma's role in it or the current lawsuits between states and the company — there is an important piece of information hidden in all the news stories. Purdue Pharma, the enormous pharmaceutical company that has produced billions of dollars of prescription medication, filed for bankruptcy ... and they didn't get bailed out by the government.

For so long, companies in the United

States have been afforded financial protection by the federal government. Some such companies are seen as too integral to American society to allow them to fail. Others aren't as important to our lives in the United States, but are such massive companies that losing their business could have negative impacts on the economy.

Purdue Pharma had its string of successes, but ultimately failed on its own. And while that may or may not be a good thing, it is a representation of a capitalist society determining which businesses succeed and which don't.

Prescription medications are a huge reason America is at the forefront of medical advancement, and Purdue Pharma certainly played a role in that. Their products saved many lives and helped treat many illnesses and injuries. Losing such a company is unfortunate, but there are also ethical concerns with Purdue Pharma's drug OxyContin, in how it has contributed to the opioid crisis and how the company has benefited financially from that.

So should the federal government have stepped in and helped Purdue Pharma?

It's an interesting question and certainly one that would inspire some lively debate given Purdue Pharma's contributions to society, both good and bad.

But ignore those things. It isn't up to the government to decide if a company's positives outweigh its negatives. That's our job as consumers. And with Purdue Pharma, we made that decision.

Editorial Board

Annelise Wells, editor-in-chief Melanie De Anda, opinion editor Emily Berch, columnist Seth Pierce, student Opinions expressed in columns and letters are those of the author(s) and do not necessarily reflect the opinions of the Daily or organizations with which the author(s) are associated.

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and year in school of the author(s).
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Iowa State offense wakes up

Manning still has work to do for Big 12

BY NOAH.ROHLFING *@iowastatedaily.com*

Yes, it was only Louisiana-Monroe and yes, it wasn't the level of opposition the Cyclones will play when the Big 12 season begins Saturday against Baylor, but Iowa State showed its full capabilities against the Warhawks and so did the Cyclones' offensive coordinator, Tom Manning.

The Cyclones spent last season searching for offensive creativity and consistency despite the big contributions of David Montgomery, Brock Purdy and Hakeem Butler. Butler turned into a security blanket for the then-freshman quarterback, and Purdy would often go to the future fourth-round pick regardless of the other options on the field.

It made for a boom-or-bust approach to the game, and in games like Texas where the defense covered the big play, there was nowhere for the Cyclones to go. A lack of an offensive coordinator made things harder for the Cyclones, who opted instead for a small braintrust of position coaches, with coach Matt Campbell getting the final say.

The play-calling left something to be desired, and the questions about Campbell's offense intensified as the Cyclones leaned on their defense more and more over the course of the 2018 season. Campbell largely brushed off calls for an offensive coordinator hire during the season but later decided to reach out to the same coach who had left him in this situation in the first place — Tom Manning.

After up and leaving for a tight ends coaching job with the NFL's Indianapolis Colts,



GARRETT HEYD/ IOWA STATE DAILY

Wide receiver Tarique Milton receives the ball on the opening kickoff against Louisiana-Monroe on Saturday. The Cyclones beat the Warhawks 72-20.

Manning had been pining for a return to the college game, and he returned to his old stomping ground in February after the NFL season.

With him, he brought some of the concepts Frank Reich had entrenched in the Colts' weekly game plan for a top-10 offense — and yes, he has been incorporating those concepts slowly.

The game plan we saw against Northern Iowa was clearly conservative. Iowa State didn't want to take any risks, and by not taking risks, the Cyclones unintentionally played directly into the hands of Northern Iowa. The Panthers were able to sit back and let Iowa State self-destruct on its own, getting pressure without blitzing and taking away any downfield shots.

The Cyclones scored 13 points in regulation

with their only touchdown coming off of a seven-yard pass from Purdy to La'Michael Pettway. The offense looked dull and unsure of itself, which didn't bode well heading into the Iowa game.

The Hawkeyes are quite possibly the best defensive team on the schedule for the Cyclones, but a change in approach from Manning and Campbell meant Iowa State had a better chance to break them down. The big plays were there for Iowa State to take and the Cyclones capitalized twice with 50-plus yard passing touchdowns. But the Cyclones couldn't finish drives, and scoring only 17 points after averaging 7.7 yards per play won't cut it in the Big 12.

In fact, the Cyclones were a dominant

offense against Iowa. However, decision-making and self-inflicted wounds let them down again.

Louisiana-Monroe's ill-fated stay at Jack Trice was the first time in a long time the Cyclones have felt like a football team, Campbell said after the game.

He had the Cyclones' offense to thank for that.

Apart from two early turnovers, the offense was near-flawless: 714 yards, 72 points and zero punts. Manning ran Purdy early and often — even more so once Kene Nwangwu picked up a small injury. He ran deep routes and messed with Louisiana-Monroe's coverages. Most importantly, he used the speed Iowa State has on offense to their advantage.

Purdy said after the ULM game his receivers have game-breaking ability.

"All the receivers, I feel like, are making plays and it's a positive," Purdy said. "When Tarique [Milton] gets the ball he's really explosive and speedy. Deshaunte [Jones] is so reliable, [La'Michael] Pettway is making plays and we still got young guys who haven't seen the field yet who can make stuff happen. I'm just excited for all of them to get rolling."

Obviously Iowa State won't get 700 yards and score 72 points every game, but it's the creativity and utilization of the Cyclones' offensive weapons that will help them compete in conference play. Using Breece Hall and figuring out if he's ready for a bigger role would be a good idea against Baylor, as Nwangwu, the Cyclones' best running back so far, is questionable, and Lang has been dinged up. The three tight-end sets are fun for old-and-new school folks and can cause issues for smaller defenses in the Big 12 (looking at you, Kansas, West Virginia and Texas Tech).

Manning has to squeeze everything he can out of this offense for the Cyclones to become Big 12 Championship contenders. The ULM game showed they have the tools to do so.

Cyclones win Cy-Hawk tournament

BY SAM.STUVE

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Despite Iowa having all the momentum heading into the final set of the Cy-Hawk Series Tournament, the Cyclones defeated the Hawkeyes 3-2 on Saturday in the final match.

"We started off well, but we kinda got too relaxed in the middle of the match but took control [at the end]," said sophomore middle blocker Avery Rhodes.

By beating Iowa, the Cyclones went 3-0 in the Cy-Hawk Series Tournament to win overall, beating the Lipscomb Bisons 3-0 on Thursday and the Coastal Carolina Chanticleers 3-2 on Friday.

The Cyclones are on a seven-game winning streak and have a season record of 9-3, but things didn't always go the Cyclones' way at the tournament.

IOWA STATE WINS DESPITE IOWA HITTING WELL

While Iowa State's offense lifted them to victory, the Hawkeyes' offense was more consistent throughout the

In all five sets, the Hawkeyes hit between .303 and .389 against the Cyclones. In the third and fourth sets, which the Hawkeyes won, the Hawkeyes hit .323 and .375 — much better than the Cyclones' .079 and .132 in the same two sets.

"I thought they were serving very tough," said Iowa State head coach Christy Johnson-Lynch. "Iowa's a pretty tough serving team and they rattled us."

After Iowa State's win against Western Carolina, Saturday's win is the second time this season where Iowa State has had a worse hitting percentage than its opponents.

CYCLONES WIN CLOSE MATCHES

Coming into the Cy-Hawk Series Tournament, Iowa State was 0-2 in matches that went five sets, with its losses coming against the Central Florida Knights and the Louisiana State Tigers.

Iowa State's fifth set victories came against the Coastal Carolina Chanticleers on Friday and Iowa on Saturday.

In the fourth set of both matches, the Cyclones dropped the set, 30-28 against the Chanticleers and 25-18 against the Hawkeyes.

Despite Coastal Carolina and Iowa having the momentum, Iowa State won the fifth set in both matches.

Iowa State beat Coastal Carolina 15-12 in the fifth set of the match and beat Iowa 15-10 in the fifth set of the match.

"As a coaching staff we have to prepare more for a fifth set more than the players do," said Johnson-Lynch. "The fifth set is different [than the other sets], it's shorter, you can use more substitutions and it's really important what rotation is starting the set.

"For the players, it's more about decision making in that short amount of time."

ELEANOR HOLTHAUS SHINES BRIGHT

In each match of the Cyclones' matches in the Cy-Hawk Series Tournament, there was one name that was atop the leaderboard for the Cyclones in kills: Eleanor Holthaus.

The sophomore right-side player from Richmond, Minnesota, led the Cyclones attack in the Cy-Hawk Series Tournament with 48 kills in three matches, including a career-high 21 kills against the Chanticleers.

"For me it's all about staying aggressive, mixing up my shots and if I make mistakes I just have to keep moving $\,$



IOWA STATE DAILY

Cyclone volleyball players celebrate a point Oct. 24, 2018 at Hilton Coliseum. The Cyclones lost to Texas 3-0.

forward," Holthaus said.

Holthaus leads Iowa State in kills with 152 kills and 184 points in 12 matches played.

"She is really starting to emerge, she's playing really well and there are only two players who are out there all the time for us right now, Piper [Mauck] and her," Johnson-Lynch said.

WHAT'S NEXT?

Iowa State will head to Austin, Texas, for its Big 12 opener against the third-ranked Texas Longhorns 7 p.m. Wednesday.

THE ONE WHERE F.R.I.E.N.D.S TURNS 25

BY SIERRA.HOEGER

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A burnt orange couch that can be recognized anywhere, one-liners that are understood and referenced by many and the presence of coffee and the theme of friends becoming family are all potential factors that make "Friends" one of the most successful television shows of our generation.

It's hard to pinpoint or even begin to imagine how young adults in 2019 can relate to the world of "Friends" today, given the fact that the show takes place 25 years ago, almost in a completely different world— a world where apps didn't exist and coffee shops were just starting to gain prominence.

The show resonates with viewers old and new, from those who remember sitting down to watch the premiere to those who first discovered it when Netflix added the show to their streaming site in 2015.

"There's something very nostalgic for people who've watched it when it was on that remains for people who are finding it," said Novotny Lawrence, associate professor in the Greenlee School of Journalism and Mass Communication. "I think tapping into it and seeing what the world looked like at that point in time, but how the interaction and friendship can very much still be the same in a 2019 context."

Izabella Wickus, freshman in elementary education, said, "I just like the show mostly for its humor and sarcasm, but I also like how it's about a typical friend group with people that

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are all different from one another."

"Friends" aired on Primetime television on Sept. 22, 1994, and was a fan favorite for 10 years, drawing an audience of 52.5 million viewers for the series finale in 2004. For the 25th anniversary of the series premiere, many companies are debuting themed lines of clothing items, furniture and other "Friends"-related merchandise to celebrate.

The stars of the show themselves took to social media, each posting the same picture with a different caption about the importance of the show in their lives to commemorate the anniversary.

THE ONE WITH POTTERY BARN

Pottery Barn released a line of Friends merchandise, including everything from the famous apothecary table in the show to mugs, kitchen towels, prints and throw pillows. Items range from \$14 to a whopping \$1,099.

Mugs and kitchen towels don the famous line "Joey doesn't share food!" and also include his famous lobster reference that could potentially serve as a gift for the lobster in your life.

Pottery Barn is also offering a giveaway that includes a free trip to Los Angeles and a Warner Bros. set tour, which includes the set of "Friends". Could we be any more sold?

THE ONE WITH RALPH LAUREN

No need to worry about awkward tension in the elevator or accidental mishaps in the copy room when Ralph Lauren offers a complete set of "Friends"-inspired clothing online.

Blazers, sweater vests, handbags and much



COURTESY OF NETFLIX

The classic umbrella opening scene from "Friends." The iconic show turns 25 this year. Fans can celebrate by purchasing "Friends"-themed products or by visiting the set in California.

more resembling the styles and prints the characters wore in the show can be purchased. However, items may be out of the price range of a college student. It's a shame we all don't have the salary of a transponder, because maybe then we'd be able to afford it.

THE ONE WITH THE LEGOS

Put together your very own 1,070 piece Central Perk Lego set to display on your new apothecary table. The set comes with all six characters, including Gunther and even Phoebe's beloved guitar.

The Lego set seems to be just as popular as the sitcom, as it is sold out online. The coffee shop set is currently unavailable, but if you add it to your online wish list you could get notified when it is back in stock.

For those who wish to fully immerse themselves in the world of "Friends", a trip to California or New York provides ample opportunities to get your fix of anything and everything related to the show.

Located in Burbank, California, The Warner Brothers Studio Tour is sure to be a "Friends" fan's heaven. Thousands of people each week travel near and far to enjoy a cup of coffee from Central Perk, sit on the famous burnt orange couch and learn more about their favorite TV show.

A functional cafe within the studio, Central Perk offers a full lunch menu as well as dessert, and coffee, of course. The cafe even has coffee beans for sale, so you can take the taste of "Friends" home with you.

Fans can be immersed into the set of Central Perk by relaxing and taking pictures on set, including on the couch. Giant mugs seen in the TV show are included as props to make the photos seem more true to "Friends" culture.

If you're lucky, and enough fans are in line, employees will provide a hands-on experience, assigning characters to fans and allowing them to reenact a scene from the series. Given cue cards to read from and camera directions, extras fill in and fans can watch themselves as if they were in an episode of Friends, making the stop even more worth it.

"I'm not sure that I can pick just one episode that's my favorite, but I like all of the Thanksgiving episodes because each one has a different story and flashbacks to the group of friends the previous Thanksgivings together, which I thought was fun to watch," Wickus said.

On the East Coast, one can expect to be reminded of "Friends" anywhere they go, given that it's where the series takes place.

In SoHo, Manhattan, a "Friends" pop-up allows fans to truly step foot into the world of the characters. With large photos and facts from the series covering every bit of white space on the walls, fans learn more about the TV show at every turn.

The pop-up offers plenty of opportunities for photos, including ones taken in the Barcaloungers in Joey and Chandler's

apartment, with the multi-colored umbrellas from the opening scenes and with props to recreate the "PIVOT" scene, complete with a couch and a stairwell to help get the job done.

Props used in the TV show are displayed as well, including Rachel's 18-page letter to Ross, and Ross's Spudnik helmet, among many others.

For a taste of "Friends" a little closer to home, visit the University of Iowa, where the financial building, Calvin Hall, is featured in an episode.

In season 10, episode 11, a flashback of Ross and Chandler's college days is shown, and a transition scene depicting a college campus includes a shot of Calvin Hall.

Critics and TV buffs have written numerous amounts of articles surrounding the prevalence of "Friends" in today's society, where almost nothing is the same.

"There's something about the perception of TV shows when they're considered classic, or iconic shows," Lawrence said. "The idea of introducing things to new generations; sometimes we think that things before our time are ancient, and that they won't speak to us, but there's something very human and recognizable about interactions with people and friends."

"Friends" was one of the first TV shows to dive into topics about sexuality and sex, as they were rarely shown on television beforehand. These topics sparked both conversation and controversy.

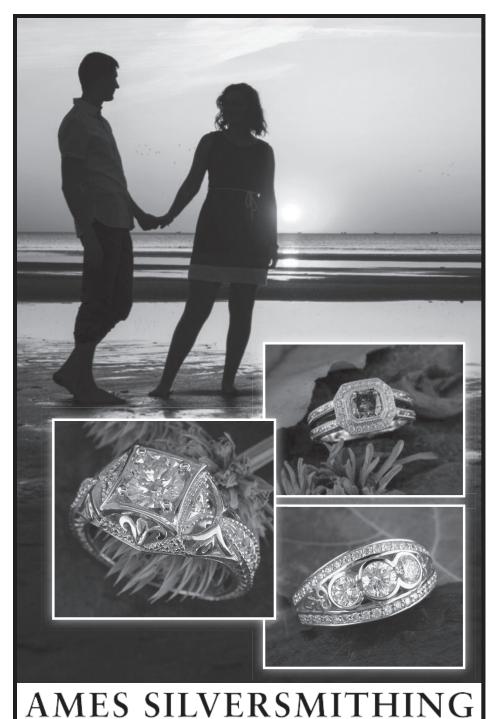
"The One with the Lesbian Wedding" episode aired in 1996, marking the first lesbian wedding to be aired on TV. Some NBC affiliates refused to air the episode, banning it from their station.

Nowadays, LQBTQIA+ friendly shows like "Queer Eye" are wildly popular with viewers, winning Emmy's and becoming internationally widespread.

Difficult topics portrayed in "Friends," such as relationship problems, financial troubles and the day-to-day struggles of being an adult in New York City are all seasoned with humor, a good balance of laid-back and high maintenance characters and conclusions that make it seem like everything is going to be okay.

"It's the human connection," Lawrence said.
"First of all, we just like to laugh in general, as a society. So we find these things that we consider special, that are humorous, they entertain us, they make us happy. I think that that's one of the reasons that people are attracted to it. The things that [continue] to resonate with us, like sitting in a coffee shop, talking with your friends, talking about love, talking about life—all of those things are still really real and will always do that."

The overall theme of the show is exactly what the title indicates — friends. It's about being friends and having person-to-person relationships that everyone can relate to, that we all crave and need in our lives (unless a friend of yours disagrees with you on the whole "we were on a break" debate. Then you might need to rethink some things).



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doing more than what they are doing now."

The Campus Climate Survey produced for Iowa State and published in April 2018 found that even 127 years after Carver's enrollment, "Asian/Asian American, Black/African American and multiracial undergraduate student respondents all had lower perceived academic success scores than white undergraduate student respondents."

The survey also found 24 percent of faculty and student respondents of color and 23 percent of multiracial faculty and student respondents were "very comfortable with the climate in their classes," compared to 36 percent of white faculty and student respondents.

On campus inclusion, Pintor said, "I do [feel welcome], because I found my community, but I know I didn't at some points — or when I see certain things I don't always."

In the survey, 19 percent of respondents indicated they had personally experienced "exclusionary, intimidating, offensive and/or hostile conduct," with most of the conduct based on "ethnicity, gender/gender identity and position status."

To ameliorate the racial disparities outcomes on campus, Iowa State tasked four implementation teams to move forward with "actionable information."

The final report produced on undergraduate student experience noted the development of the "national conference on race and ethnicity and Iowa State conference on race and ethnicity project" were already in-progress, alongside diversity and inclusion office "campus and community initiatives."

Antonia McGill, junior in psychology, agreed Iowa State advertises a lot of diversity, but said, "it's all bark, no bite."

"Being a queer woman of color as well has had its challenges and it has [made me notice] that there is a lot of issues with how the school handles certain issues," McGill said. "Along with racism is the homophobia that we've dealt with as well. There was a whole issue as well on a floor last year that I was on, and we event went to [Office of Equal Opportunity] and they did nothing for us, and we went to the [Department of Residence] and they did nothing for us."

McGill said the image the office and department gave off was that their priority was trying to "save face," but did not want to make assumptions about what they were truly doing.

"There's always said to be an investigation [of racist incidents], or things being done, but I

feel like they never follow through," Pintor said. "It's just kind of like 'oh, we're investigating it,' and then from there nothing is being done or nothing is being said after."

Maryam Jernigan-Noesi, assistant professor of psychology at Agnes Scott College, said in an interview with Education Post that research demonstrates experiences of racism and racial discrimination are associated with experiences of post-traumatic stress symptoms, which can negatively affect student outcomes.

James T. Minor, senior strategist for academic success and inclusive excellence in the California State University Chancellor's Office, examined the progress toward "desegregation of enrollments in public colleges and universities" in a 2008 article in the American Educational Research Journal.

Minor said in his article that the Morrill Land-Grant Act of 1862 authorized federal land to be used by states for the establishment of public colleges and universities. Iowa was the first state to make use of the act and it yielded increased funding for the institution that would eventually become Iowa State.

The 1890 version of the act required southern states using "race as an admission requirement to establish separate universities for persons of color; this move effectively created public

[Historically Black Colleges and Universities (HBCUs)] and thus a dual system of higher education," Minor said in his article.

Minor found over time the diversity at higher education institutions — in North Carolina at least — had declined.

"In 1984, White students at North Carolina's public HBCUs accounted for 14.5 percent of the undergraduate population; by 2004, that percentage had dropped to 10.3 percent," Minor said in his article. "During the same time, the percentage of Black students enrolled at [predominantly white institutions] increased by 3 percentage points from 8.2 percent in 1984 to 11.3 percent in 2004."

The racial disparity in higher education follows people after they graduate, too.

A report by the think tank Demos released in June found black students make up roughly "14 percent of all students entering college, but constitute more than 27 percent of those with \$50,000 in debt, and nearly 22 percent of those with over \$100,000."

Furthermore, the report said the "typical white male borrower has paid off 44 percent of his loan balance 12 years after beginning college, while the typical black female borrower has seen her balance grow by an additional 13 percent."



>> VET MED PG1

Grooms said overworking students is not good for their learning or the safety of patients.

"Sometimes kids were here 24 hours, they'd go home, get an hour of sleep and be back in the clinics." Grooms said. "That's not good for their health, physical or mental."

The goal of the Student Duty Hours Policy is to establish positive habits that students will continue to use long after they graduate.

Grooms also plans to increase diversity and inclusivity in veterinary medicine starting with the facilities and student body at Iowa State.

Recent locker room renovations have increased space for women students. Grooms said the veterinary field was male dominated, but now 80 percent of people enrolled in the College of Veterinary Medicine are women.

Iowa State's College of Veterinary Medicine has also brought in a consultant of diversity inclusion to provide ideas and feedback on improving the inclusivity within veterinary medicine as a whole.

The Underrepresented Veterinary Medicine Internship Program works to include students from different races, genders, sexual orientations and economic backgrounds by providing them with the opportunity to work in veterinary and food science labs here at Iowa State.

"It's a program where it's targeting Iowa State Students right now from underrepresented groups that want to go to veterinary school, and they spend the whole summer here in the college working in a clinic, or we also get them experience with food animals out on the university farms," Grooms said. "But it's just exposing them and giving them these great experiences in veterinary medicine, and then they can use those experiences then to make them more attractive as an applicant too, whether it's to Iowa State or any veterinary school."

On a more personal note, Grooms said one of the best things from his first year as dean was how welcoming everyone was, including students, faculty, staff and alumni.

"One of the best things about what's happened last year is just how welcoming everybody has been," Grooms said. "I'm talking about just friends of the college [...] people that are associated because they bring patients here or pig producers, and they depend on our diagnostic lab because of their continuity of business. Just everybody has been really welcoming. That's been awesome."

