

Kelby Wingert/Iowa State Daily
Regent Larry McKibben listens to speakers during the Iowa Board of Regents meeting Sept. 10 in the Sun Room of the Memorial Union.

Deloitte presents efficiency review

By Danielle Ferguson
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Iowa State could save millions of dollars, but an administrative reconstruction could decrease the number of human resources and IT staff, if the Board of Regents decides to move forward with suggested efficiency study proposals.

Deloitte Consulting, the consulting firm hired to perform the efficiency review of the three regent universities, presented eight administrative business cases from phase two of the study Thursday at the Scheman Building in Ames.

The eight business cases -- which are opportunities Deloitte discovered at each university to make the institutions more efficient -- involve human resources, finance, information technology and facilities administrative processes.

The board did not vote on any of the proposals. Thursday's meeting was strictly informational and the board will have a little more than a month and a half to review the information and listen to community feedback before voting on each case individually in mid-November.

Deloitte discovered decentralized finance and human resources systems at Iowa State -- meaning each college and/or department has its own system to perform finance transactions and human resource duties.

Deloitte's Emily Todd said a shared services operation, or a more central system to perform the financial transactions and human resource duties, at Iowa State could be beneficial for the university.

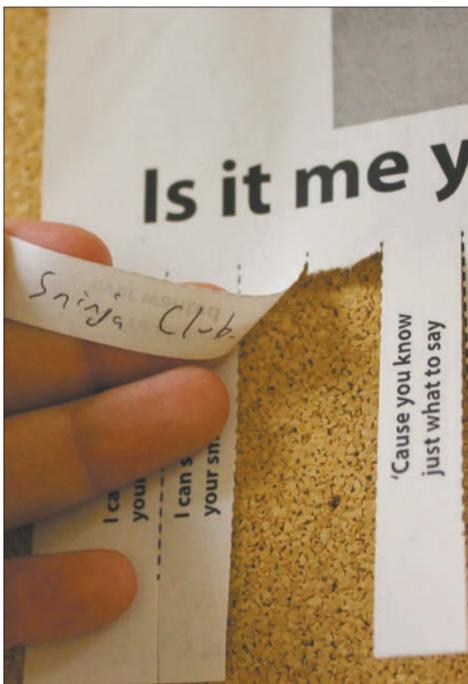
"Each unit has dedicated budget and accounting staff, but departments rely heavily on out-of-pocket administrative support for finance services," Todd said. "This jack-of-all trades model often leaves staff feeling overwhelmed by the number of policies they have to be proficient in."

Restructuring the current administrative systems to be more efficient would result in a natural attrition - the gradual decrease in the number of employees by "natural" reasons, such as resignation or retirement of full-time equivalent staff members.

"Potential changes to the way that work is performed could affect the organizational structure and staffing levels at individual universities," said Deloitte project manager Virginia Fraser. "As processes are simplified and technology is further used to support transactions using modern technology, the staffing needed to support different kinds of work may naturally be reduced."

Two finance remodel options were presented for Iowa State. The first, a college-based model that would have each college manage its own finances, would save about \$1.7 million and reduce the equivalent of 23 full-time staff members by natural attrition over a two year stretch, according

BOR p8



Jenna Reeves/Iowa State Daily
A flyer from the Sninja Club hangs in Hamilton Hall. The flyer has lines from the song "Hello" by Lionel Richie including "I can see it in your smile." It is an attempt to get people interested in joining.

Sninjas spread positivity with small acts of kindness

By Morgan Kelly
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Karate chopping one frown at a time, the Sninjas are on a mission: to put a smile on the faces of ISU students.

The Sninjas, or Smile Ninjas, have recently become a funded club on campus, though they've been around for two or three years already.

Their goal is to spread positivity through anonymity and to get others outside of their "bubbles" to do something nice for someone else, said Santiago Guerrero, treasurer of the Sninjas and a sophomore in elementary education.

The club has been underground and unfunded for the past two to three years. It was small in size then, as it is now, Guerrero said. Though the website says there are 80 total members, only four to five members show up to each meeting, which are held 5:30 p.m. Thursdays in the Design building, room 0101.

Brianna Burgert, official club president and senior in mechanical engineering, said she's trying very hard to bring enthusiasm back to the Sninja Club. So far, she said, they have doubled the number of people who come to meetings now with the help of flyers and word of mouth.

She's also submitting paperwork for Sninjas to co-

SMILE p8

City discusses parking in Greekland

By Molly Wilson
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The Ames City Planning Division, greek community, and neighborhood residents gathered to debate parking in the area of the greek community on Thursday night.

The meeting's purpose was to gather feedback for the city council to decide if action needs to be taken to address the parking issues that have arisen in the past six months with the greek community.

"[There is] a request by [city] council to look at the parking ratios because there are some hindrances in our parking requirements for what the greek houses are looking to do in terms of expansion," said Karen Marren, planner for the Ames Division of Planning and Housing.

According to the Greek Alumni Alliance, two new houses will be added to the greek commu-

PARKING p8



Richard Martinez/Iowa State Daily
In the greek community, finding a parking spot is difficult with the minimal street space available. However, changes may soon be coming to Greekland parking.

Weather

	FRIDAY Mostly sunny and windy. Winds W-NW 15-25 mph gusting to 40 mph.	48 34
	SATURDAY Mostly sunny and windy. Winds W-NW 15-20 mph gusting to 25 mph.	50 36
	SUNDAY Mostly sunny. More seasonal though still below average. Winds W 10-15.	61 43

Weather provided by ISU Meteorology Club.

Police Blotter

The information in the log comes from the ISU and City of Ames police departments' records.

All those accused of violating the law are innocent until proven guilty in a court of law.

Sept. 27

Jacqueline Schroder, 19, of 302 Ash Avenue, Ames, was cited for underage possession of alcohol at Lot G3 (reported at 5:05 p.m.).

The following were cited for underage possession of alcohol: **Tyler Regan**, 19, of 700 College Drive, Decorah; **Gabriel Saemisch**, 20, of 352 332nd Place, Perry; and **Mark Bradley**, 18, of 700 College Drive, Decorah at Lot S5 (reported at 5:17 p.m.).

Hayley Conroy, 20, of 423 Adelpia Avenue, Lake Bluff, IL, was cited for underage possession of alcohol at Lot G3 (reported at 5:15 p.m.).

Gregory Musil, 20, of 200 Stanton Avenue, Apartment

708, Ames, was cited for underage possession of alcohol at Lot G3 (reported at 5:39 p.m.).

Logan Madson, 20, of 3204 Brookside Way, Wonder Lake, Ill., was cited for underage possession of alcohol at Lot G3 (reported at 5:46 p.m.).

Karter Lenning, 20, of 2607 Knapp Street, Ames, was cited for underage possession of alcohol at Lot G3 (reported at 5:50 p.m.).

John Solbrig, 20, of 221 Campus Avenue, Apartment 1, Ames, was cited for underage possession of alcohol at Lot G3 (reported at 5:49 p.m.).



Kyle Hapney, of the Mitchell Technical Institute, competes in the saddle bronc on Oct. 5, 2013 at the Cyclone Stampede Rodeo.

Cyclone Stampede Rodeo

By Matthew Rezab
@iowastatedaily.com

The ISU Rodeo Club is hosting the annual Cyclone Stampede Rodeo at the Deb and Jeff Hansen Agriculture Student Learning Center on Saturday and Sunday.

Cyclone Stampede will feature participants from all over the Great Plains Region and is sanctioned by the National Intercollegiate Rodeo Association.

Competitors will earn points towards qualifying for the College National Finals Rodeo in

Casper, Wyoming. The rodeo will feature three performances; Saturday at 1 and 7 p.m. and Sunday at 1 p.m. Admission is \$15 for adults [\$35 for all three performances], \$5 for children 6-12 and free of charge for children 5 and under.

SNAPSHOT



Matthew Rezab/Iowa State Daily

Rent-A-Puppy fundraiser hosted on campus

Students were able to rent dogs from local shelters on Central Campus on Thursday. The dogs are believed to relieve stress.



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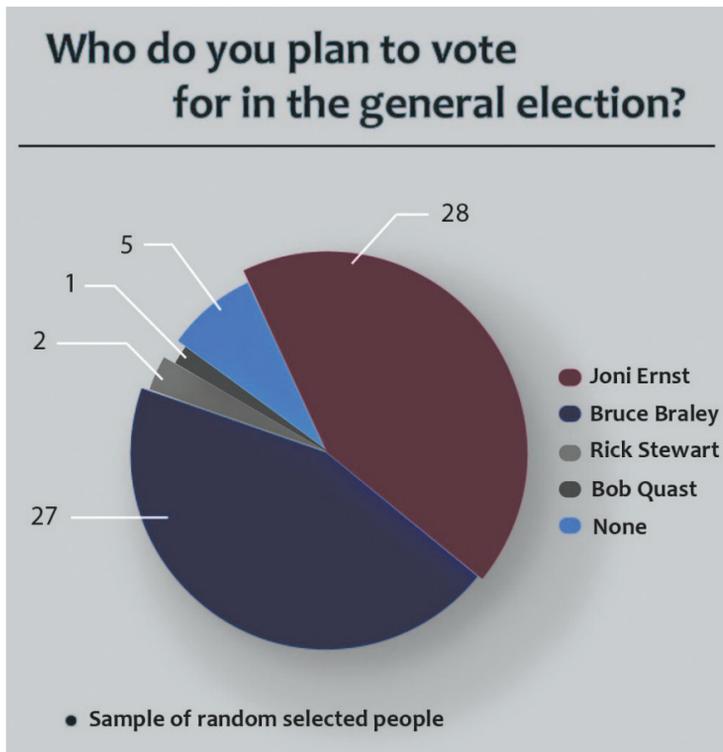
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Visitors of the Daily's website voted on a poll question from Saturday until Wednesday. The results are displayed above.

Online Content

TIPS

How to be a Sninja

Want to be a Smile Ninja? After reading the Daily's front page story on the student organization, go online or on the Daily's app to find out what steps you need to take to become a Sninja.

BOR

Regents' business cases

After reading today's coverage of the most recent Board of Regents meeting, check out the Daily's website to find more. In the news section, readers can find a list of all the business cases discussed and an explanation of each.

POLITICS

Story County hosts Candidate Forum

Story County residents had the opportunity to speak with candidates running for positions in the county on Thursday everything. To read what candidates spoke with residents about, go to the news section of the Daily's website.

GOLF

ISU competes against top schools

The ISU men's golf team will compete at the David Toms Intercollegiate this weekend. Iowa State will face six top-100 teams during the tournament. Read the full preview on the Daily's website to find out what makes those teams so challenging.

HOCKEY

Cyclones go on the road

The No. 5 Cyclone Hockey team will go on the road for the first time this season. The Cyclones will play their second two-game series against the Oklahoma — they split the first 1-1 — this weekend. For a full preview, check out the sports section of Daily's website.

Corrections

The Iowa State Daily welcomes comments and suggestions or complaints about errors that warrant correction. To submit a correction, please contact our editor at 515-294-5688 or via email at editor@iowastatedaily.com.

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IOWA STATE DAILY

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Eric Hollenback, freshman in food science, inspects soil samples to isolate colonies from the soil to test if they are antimicrobial. Microbiology 302L is partnered with the Small World Initiative. Jonathan Lacznik/Iowa State Daily

Delving into the unknown

Students strive to identify lowan microbes in soil

By Kelly Schiro
@iowastatedaily.com

This semester, microbiology students are digging in the dirt to find antimicrobial compounds that were previously unknown, in the hopes of finding a way to combat antibiotic-resistant bacteria.

The Small World Initiative, a Yale Project involving 46 schools, is in its second year of operation.

Claudia Lemper, microbiology lecturer, was looking to develop upper level classes-microbial physiology as well as genetics and diversity-that synthesize soil research and antibiotics.

Over the summer she found the Small World Initiative and thought it was a perfect project for students.

Recently President Obama signed an executive order declaring antibiotic-resistant drugs a threat to national security and the economy.

There is a call from U.S. legislature to research and find more antibiotics to keep up resistant bacteria.

"The biggest thing for

the students is they're part of pop culture of the science world and they can see that impact," Lemper said.

In order to join the Small World Initiative, Iowa State agreed to complete the project in its entirety [getting students to sequence and identify organisms], pay for supplies and academic assessments.

Dr. Joan Cunnick, professor in animal science and professor in charge of the undergraduate microbiology program, saw Lemper's enthusiasm for the project and helped Lemper to secure funding from the Microbiology department for student supplies.

"We're testing this out, there's a lot of different teaching styles and it's not going fit with everyone's teaching and learning style but I think it's worth trying," Cunnick said.

The assessments are meant to reveal students' attitudes toward science and understanding of science.

Ultimately, the project's goal is to engage students and encourage them to pursue careers in in STEM [science, technology, engineering and mathematics] occupations.

Cayla Witte, senior in biology and student in Microbiology 302L, knows a lot of research has to go into finding new antibiotics. She is excited to work

on the project in her 302 lab.

"I love the idea that the Small World Initiative project is giving students the opportunity to do real research that has the potential to have a real effect on medicine," Witte said.

Students are looking for antimicrobial compounds that may be unknown.

They are then tasked to come up with variables to characterize the compound—emphasizing the critical thinking approach.

Lemper said this isn't a "cookbook" lab where they're given specific instructions on how to complete the lab, nor does Lemper know the outcome of the lab.

"The whole project is getting students to make decisions based on their knowledge, and fail," Lemper said.

Lemper said she wants to students to understand that most of science is trouble-shooting and repeating experiments—there is no right way to make it work.

"There's no bad idea, there's no wrong answer, there isn't a perfect way," she said.

Microbes secrete antimicrobial substances that inhibit growth of other organisms.

Lemper said scientists aren't sure of whether this is a defense mechanism or a communication method.

The students will test their compounds on six escape pathogens to see if they have properties to make them good antibiotic candidates.

The pathogens are common in hospitals—E. coli, salmonella and staphylococcus.

A student from Southern Florida found a super-producer [microbe that secretes a powerful antimicrobial compound] near the ocean.

The microbe's use is being discussed with pharmaceutical companies.

"Fingers crossed that Iowa, the land known for rich soil, also contains the new super-microbe," Witte said.

Witte collected her sample from soil underneath a pine tree between the Campanile and Carver Hall.

Lemper wants students to stay interested in science as well as see the direct avenues where they can go for employment in STEM careers.

"If we can get this in the lower-levels and get students excited, it will continue in the upper-levels," Lemper said.

Currently, Lemper is incorporating the project into a section of microbiology 302L and 440.

Her 440 class will take the project further to identify the specific molecules of the antimicrobial com-

pounds with chemistry students.

She hopes students in the 300 level lab can save their compounds for future use in microbiology 440.

"I think the students will have a good time learning and I'm hoping that they will be able to retain that knowledge longer than in a regular lab because

they were more involved in the project," Cunnick said.

Students in microbiology 302L will be presenting their findings in a poster session before Thanksgiving break to people who are not studying microbiology in order to test their abilities to teach others and spread the word about antimicrobial research.

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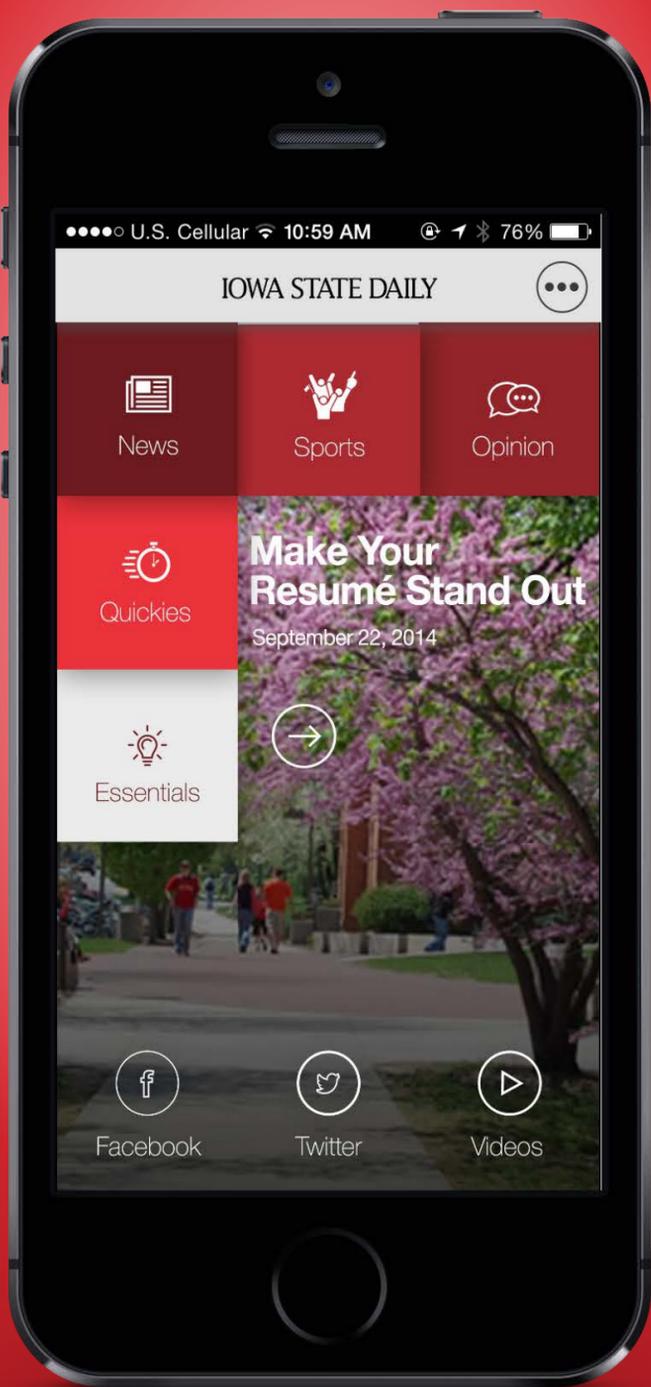
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Elaine Newell, ombuds officer, updates the Professional and Scientific Council on the latest news from the Ombuds Office. Matthew Rezag/Iowa State Daily

Council receives update on emergency protocols

By Jace Dostal, contributor to the Daily

The Professional and Scientific Council met Thursday in the Campanile Room of the Memorial Union.

The Professional and Scientific Council makes policy recommendations to the administration, advocating for the university's professional staff and researchers.

Elaine Newell, Ombuds Officer, and Stephen Simpson, council member from the Department of Environmental Health and Safety gave special presentations.

According to Newell, universities start Ombuds centers in an attempt to prevent litigation. The Ombuds Office counsels faculty and grad students, recommending solutions to issues regarding supervisors and professors. Newell's office specializes in alternative dispute resolutions and conflict management. "Business is booming,"

Newell said.

Since 2008, Newell said about 600 new clients have visited her office, and over the last quarter, she has seen business double. She attributes the increase to better awareness and knowledge of her office.

Along with Newell's report, Simpson's report dealt with safety. Iowa State University's Critical Incident Response Team, which consists of representatives from the provost office, the Department of Human Resources, the Dean of Students Chair's, and the ISU Police, created a plan of action describing what to do if there is an emergency on campus. Simpson, in partner with the ISU Police, has also created a video to go along with the posters.

"We talked about how do we inform people of what their proper actions should be," Simpson said. "We talked about doing an online training, but we didn't want to do that. We wanted to be a little more creative."

The response team is focused on four emergencies: Fires, tornados, hazmat incidents and violence on campus.

An informational video can be found on the department's website and on Facebook.

"We want to get this message out any way we can," Simpson said.

Iowa State faces logistical problems when dealing with emergencies that smaller schools do not.

"To reach a campus that's the size of a city, it really takes a group effort," Simpson said. "Not one person can do that. That's why any of your suggestions are great suggestions."

According to Julie Nuter, associate vice president of human resources, the university is currently searching for a Dean of the Library and a new Chief Information's Officer, to replace Jim Davis, who has announced plans to step down as CIO. The university wishes to have Davis' replacement by July 1.

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Courtesy of Joni Ernst

Ernst's failure to know important state, federal and global issues has proven that she is not equipped to represent Iowa in the US Senate. Her stances have confused rather than reassured Iowans regarding her competency to accurately represent our state. Ernst is currently running against Democrat Bruce Braley. Election day will be Nov. 4.

Ernst's ideas confuse Iowans

By Michael Glawe
 @iowastatedaily.com

Iowa has been the recipient of much attention these past few months namely because of the current Senate race between Representative Bruce Braley and state senator Joni Ernst. The tightness of the race and the teetering, thin lead held by the Democrats in the Senate has made this election of crucial importance.

Having been a field organizer for a campaign in the past, I am sure Iowans are growing weary of the incessant phone calls and the bombardment of attack ads on television. These ending is the one thing everybody looks forward to the day after elections – no matter who wins.

With this rise in attack ads, it has become increasingly important for us voters to sort out good claims from bad claims. Both candidates are painting a picture of their opponent and themselves, but an alert voter knows when to accept something as substance instead of simple mudslinging.

The Braley campaign's painting of Joni Ernst as a far-right radical is, despite what what a typical voter would think, something of substance. The Braley campaign is taking advantage of Ernst's

tea party-like stances and it is true that some may find this to be annoying or a simple dodge by the Representative.

Here's why it's important that people put more weight behind Ernst's radical comments. Her campaign has done a considerable job hedging and backtracking some of the things Joni Ernst has said, such as hinting at impeachment of President Obama and state nullification of federal law (an ode to that old Civil War passion, no doubt). It has become difficult to decipher where she stands on some issues.

With elections right around the corner, it is important for her to appear moderate to win over the independents. But many of her statements suggest that once she has secured her place in the Senate, she will return to her radical stances. If that's what voters want, then fine. But for voters who aren't so keen, a refresher is always important.

Many of the statements made by Ernst give the impression that either she doesn't know what her position is on the given issue or she is completely out of touch with the issue.

Regarding the state minimum wage of \$7.25 in Iowa, Ernst has stated that she thinks \$7.25 is "a greater start-er wage for many high school

students, those who are just getting into work experience." But that doesn't accurately reflect reality. The reality is that a majority of minimum wage earners are not teens but adults – approximately 69%, according to the Bureau of Labor Statistics.

She doesn't think there should be a federal minimum wage, and that states should set their own minimum wages. This is somewhat reasonable – she backs her claim up with the fact that the standard of living is different in every state. Yet, as an economics major, I have some gripe with this position. The federal minimum wage establishes a necessary floor that states may not go under. So it ensures workers a reasonable wage – though, according to many economic reports, the federal minimum wage is no longer reasonable (hint: it should be higher).

When pressed on the issue of climate change, Ernst has said "I don't know the science behind climate change. I can't say one way or another what is the direct impact, whether it's man made or not." That was a surprisingly honest statement made by Joni Ernst. But really, the science is in on climate change, and the information available regarding this issue isn't difficult to comprehend – at least what must be done to combat

climate change is not difficult to comprehend.

In a recent debate with Bruce Braley, Joni Ernst kept forcing the claim that Obamacare made cuts to Medicare benefits, but this is one of the biggest myths about the Affordable Care Act. Its also not clear if she understands which regulations are "job-killers" – she mentioned cap and trade, but cap and trade isn't even federal law.

If we delve further, we see a much more radical fringe side Joni Ernst that would put her in the same league as Glenn Beck. I've mentioned before her hints at impeachment, state nullification and her dabbling in the conspiracy theory, Agenda 21.

The question then is, what would be a fair interpretation of these statements? Ernst's campaign has backtracked on some of her more radical statements, but is this just to appeal to voters in the general election or is she genuinely backing off these positions?

Each voter will answer these questions differently when they are deciding their votes. For me, I don't think Joni Ernst is the best choice for Iowans. She presents too much of a risk, and if her radical views check out... well we certainly don't need another Tea Party obstructionist in Congress.

EDITORIAL



Kelby Wingert/Iowa State Daily

Regent Milt Dakovich listens to speakers during the Board of Regents meeting Sept. 10 in the Sun Room of the Memorial Union.

Deloitte ideas in need of more consideration

The Board of Regents met on Oct. 2 along with Deloitte, the consulting company that was hired to propose a business plan for the three regent universities in Iowa.

Yesterday, they met at Iowa State University to discuss eight business proposals.

The business plans have been put in order to make the universities run more efficiently. Although these meetings can seem boring, they will have a large effect on the way the university will run in future years.

The changes that Board of Regents plans to make at Iowa State are changes that we cannot see right away.

It is difficult to be concerned with something that you have no concrete evidence of. An example of this would be construction.

When building a shop, it is easy to see the changes that are being made to it, however, with BOR, the changes being made can't be seen. But that does not mean that they are not important.

One of the primary focuses in the meeting was the proposal to centralize the human resources and finances departments. As of right now, each college and even some departments have their own finance and human resources department.

With the new program, all of the finances of the departments would be handled in one centralized department, while the same will happen for human resources.

While this idea will work well by relieving departments of having the extra burdens of handling human resources and finances, there will also be many jobs to be cut over time.

The proposal does not suggest that anybody will be fired when the departments become centralized, rather, if someone quits or retires, they will not be replaced.

The changes being made at this university are something that we as students should be paying attention to. Earlier in the year, there was a BOR meeting and not a single student showed up for it.

That is not the way we want our university to be seen by the Board of Regents. More people showed up and showed interest in the latest meeting, but still it was a small fraction of students considering how many people attend this school.

While we might not be able to see the impact of the BOR and Deloitte right now, there will be changes made in the future that we should be concerned with. These changes are greater than just Iowa State, but for all three of the regent universities.

They are things that may take a few years to implement and many of us will be graduated before then, however our children and grandchildren – assuming you stay in Iowa – will be seeing the changes that we had the power to influence while we are here, now.

Get involved with the changes that are being made to our university.

We have the ability to do something great, not just for Iowa State, but for Iowa as a whole. A voice that is not heard, is only being wasted.

Editorial Board

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Send your letters to letters@iowastatedaily.com. Letters must include the name(s), phone number(s), majors and/or group affiliation(s) and year in school of the author(s).
 Phone numbers and addresses will not be published.

Online feedback may be used if first name and last name, major and year in school are included in the post. Feedback posted online is eligible for print in the Iowa State Daily.

LETTER TO THE EDITOR

Free condoms offered to students

By Lauri Dusselier,
 prevention services
 manager, Student Health

This letter is in response to Jacob Linduski's editorial about "where are all the condoms hiding"? As advocates for prevention, we in Prevention Services share Jacob's passion for reducing Sexually Transmitted Infections & STDs at Iowa State.

We appreciate Jacob's question about condom distribution on campus and we would like to address that question with some additional information, as well as provide some statistics about our robust condom distribution program at Iowa State.

We share Jacob's charge to make condoms and other safer sex supplies available and accessible to students for free.

In fact, making condoms available and accessible through condom distribution programs is well supported by research.

Research has shown that condom distribution programs are effective in increasing condom acquisition, increasing condom use and reducing Sexually Transmitted

Infections.

Condom distribution programs have also been shown to be cost-effective and cost-saving. At Iowa State, we have a structural-level condom distribution program that has existed and grown since 2000. At Prevention Services, we make safer sex supplies available and accessible to students and departments for free throughout the entire year.

Over the last three years, we have distributed over 225,000 condoms to Iowa State students including over 83,000 condoms in the 2013-14 academic year.

Already within the first month of classes this year, we have distributed over 40,000 condoms and other safer sex supplies to students for free! The safer sex supplies we provide include standard lubricated condoms, flavored condoms, dental dams, water-based lubricant, and non-latex condoms. These supplies are available for free to anyone who requests them.

Jacob mentioned part of our program in his editorial and we would like to elaborate a little more on that portion of our condom distribution program. Free

Condom Wednesday and Thursday is coordinated by Prevention Services and run by student volunteers who work at tables in the Union Drive Community Center on Wednesdays and Memorial Union on Thursdays to make safer sex supplies and information available and accessible for students.

Our program helps make safer sex supplies and information visible on campus. In addition, it helps regularize condom use and availability in highly visible places on campus every week.

As Jacob referenced, we also recognize the barriers for some students to approach the Free Condom Wednesday and Thursday tables which is why an important and large part of our condom distribution program is run through our "Online Condom Request Form."

Any student, student organization, university office or department can visit our website [http://www.cyclonehealth.org/prevention/condom-distribution/] and request any of the safer sex items we have available for free throughout the year in bulk orders by filling out

an "Online Condom Request Form."

The online request portion of our condom distribution program has experienced great success and continues to grow every year.

Condom orders are available for pick up in the Prevention Services department typically within 24 hours of their request.

Because of our program, condoms are available in all residence hall floors and hall desks, the student health clinic, many Greek chapter houses and multiple other locations on campus such as the Margaret Sloss Women's Center and LGBTSS.

In closing, we appreciate Jacob's passion and share his mission to have safer sex supplies available and accessible to all students.

Through strong student voices like Jacob's, all students can help spread the word about our condom distribution program, request condoms for themselves or their student groups for free and make safer sex supplies and information even more available to students on campus.

Together, we can all help make a #saferstate!

Cyclones aim to slow Cowboys

By Ryan Young
@iowastatedaily.com

Paul Rhoads paused for a moment, and then started pounding loudly on the podium in front of a room full of reporters.

That's what it's going to sound like in Boone Pickens Stadium this Saturday, Rhoads explained. Just a lot louder.

"They're right on top of you," Rhoads said. "You're talking to their fans as well as your players when you're making adjustments. They're very active, very involved in the game. It's a noisy place."

The Cyclones will travel to Stillwater, Oklahoma on Saturday to take on No. 21 Oklahoma State in their third Big 12 conference game this season.

Oklahoma State's offense has been compared to that of Baylor, who runs a very fast-paced system. Even though the two games are back-to-back, the players don't seem to notice anything different.

"You've got to play them all in this conference," said safety Kamari Cotton-Moya. "You don't really pay attention to what order they're in."

Perhaps one of Oklahoma State's biggest strengths is their ability to throw the deep ball. Last week, quarterback Daxx Garman threw for four touchdowns, all of which were longer than 30 yards.

One of the biggest targets for the Cowboys comes from wide receiver Tyreek Hill. Hill, who transferred to Oklahoma State this season from Garden City Community College, scored his first touchdown of the season last week.

Hill, who will be a huge part of the Oklahoma State offense, can be a tough man to keep track of. Defensive coordinator Wally Burnham knows his defense needs to have him in their sights at all times.

"He's a fast guy, you have to know where he is all the time," Burnham said. "He lines up at receiver, he lines up at running back, they use him in all of their personnel groupings. You always have to be aware of what he does."

Defending a passing game like Oklahoma State's can be a tall order, but Burnham has a plan in place.

"We throw a lot of deep balls in practice," Burnham said. "We just heave it down the field, and see if our corners can handle it. I'm happy with it so far."

Once again, Rhoads said one of the biggest keys to being successful comes back to the run game. The Cyclones are averaging just over 100 yards per game, but quarterback Sam Richardson is the team's leading rusher.

"You have to run the ball and defend the run if you're going to be successful," Rhoads said. "We're not even scratching the surface in doing that. We've got to fix it, and it is something that's being addressed. We need to do a better job of blocking, and our running backs need to do a better job of running the football."



Blake Lanser/Iowa State Daily
ISU defensive back Kamari Cotton-Moya tackles Kansas State's Charles Jones during the Sept. 6 matchup at Jack Trice Stadium.

Women search to fill post position

By Ryan Young
@iowastatedaily.com

Bill Fennelly has seen a lot of different teams pass through Iowa State over the last two decades.

He's attended numerous NCAA tournaments and had several former athletes play professionally. The Iowa native was a three-time finalist for the Naismith Coach of the Year Award, and even won three gold medals coaching for the USA U18 and U19 teams.

There's something about this year's team, however, that's different than any other he's coached.

"We may, of all the teams that I've coached, have the most inexperience in the post," Fennelly said. "Most returning post players have played very little, if at all. That's certainly something that we're going to have to show up."

Two freshmen have put

themselves in position to fill in the post position left vacant by Hallie Christoferson, who graduated last spring. Bryanna Fernstrom and Claire Ricketts were the two main posts when the team traveled to Italy last summer and Fennelly says he expects them both to play a lot.

Fernstrom, a 6-foot 5-inch post from Center City, Minnesota, averaged nearly 26 points and more than 13 rebounds per game. The McDonalds All-American nominee got to travel with the team to Italy this summer, something she says helped her adjust to the new team.

"It's much more intense than high school, but that was expected," Fernstrom said. "Playing with the girls I think gave us the upper hand against other schools because we had chemistry starting out. It was nice playing with the girls."

The other freshman that will see time in the post

is Claire Ricketts. Ricketts, who led her team to four-straight Texas high school final fours, is the all-time leading rebounder in John Paul II High School history.

Both Fernstrom and Ricketts, along with the other post players, each bring something different to the team, something that junior Nicole Blaskowsky has seen first hand.

"Individually, every one of them brings a different type of post player to the table," Blaskowsky said. "They all bring something different, and for us guards we just need to work together and find out what situations we should put them in and what situations we shouldn't put them in. They've been busting their hump, and it's definitely going to pay off."

With the lack of experience in the post position, the coaching staff has thought about working in a five-guard set. While that's something that they are still

considering, they said it will just depend on the situation at hand.

"It's something that we may have to venture to," said assistant coach Latoja Schaben. "It is the Big 12 and most Big 12 teams have two post players, so we have to get ours developed. We will have to do a little of that, I think it's just going to be based on who were playing and we'll go from there."

Another big difference will be the number of players in the rotation, which Fennelly sees increasing a lot from years past. The depth is something that the Cyclones have not had in a few seasons, but the players only see it helping.

"If they deserve to play, they're going to play," Blaskowsky said. "Coach definitely knows what needs to be done, and he's going to do what has to be done. I think this year there will be more subs and rotations, but that's good for everybody."



Kelby Wingert/Iowa State Daily
Freshman forward Claire Ricketts poses for a photo shoot. Ricketts led her team to four Texas high school final fours.

Soccer team stresses competitiveness

By Trey Alessio
@iowastatedaily.com

ISU women's head soccer coach Tony Minatta felt his team did not compete to their potential in their loss on Sunday, Sept. 28.

Iowa State (6-6, 0-2 Big 12) lost 2-0 against Baylor on Sunday as well as 1-0 against Oklahoma State on Sept. 26.

For this upcoming weekend, the main focus has been on competing.

"Friday night we came out and played really well," Minatta said. "We need to get back to playing as that team. You've got to take it a little step further because, although we cre-

ated chances, we didn't put any away. We have to get the end product and finish off those chances. But it's about competing."

Another stress the Cyclones have is focusing on themselves getting better and not so much on the opposing team.

Sophomore Koree Willer said they are working hard to play 'their type of soccer' and not let other teams dominate their play to dictate the outcome.

"For me at this point, I'll say the same thing I did when we took on Iowa: I'm more concerned about the standard of play that we have, and going out there and doing things the right way—the way we're capable of doing it," Minatta

said. Minatta said he wants to see the effort and energy on Friday and Sunday—not just one day out of the two.

The Cyclones will take on the Texas Longhorns, who are 6-4-2 on the season, and the Oklahoma Sooners, who are 6-3-2 on the season.

Iowa State will be searching for its first Big 12 win of the season after dropping its first two games.

"This coming weekend, we really need to come together as a team and rise up," said sophomore Madi Ott. "I think we need to focus on leadership on the field. Each person has to bring their individual work ethic and good attitudes

on the field, come together and play like we're capable of."

The goal and expectation for this weekend is two wins.

"Obviously, we just want to get two wins out of the weekend," Ott said. "We really need to focus on connecting passes, simple things, simple plays and just working hard and coming together. If we do what we do in practice—work hard and play the way we're capable of—there's no reason we can't win the games."

The Cyclones will take on the Longhorns at 7 p.m. on Friday at the Cyclone Sports Complex and the Sooners at 1 p.m. on Sunday at home as well.



Tiffany Herring/Iowa State Daily
Sophomore defender Madi Ott kicks the ball downfield during Iowa State's 2-1 loss to South Dakota State on Sept. 21 at the Cyclone Sports Complex.



Brian Mozey/Iowa State Daily

Senior outside hitter Victoria Hurtt spikes the ball through the Minnesota blockers. Hurtt had a strong overall performance in the 16-25, 20-25, 25-20, 23-25 loss. In order to make up for a double-loss in conference play, ISU head volleyball coach Christy Johnson-Lynch will be taking a different approach to practices leading up to the match against West Virginia. The change in practices is a strategy meant to throw the opponent off during the game.

Iowa State attempts to bounce back at home

By Harrison March
@iowastatedaily.com

The situation is entirely unfamiliar to Christy Johnson-Lynch. For the first time in her decade-long role as head ISU volleyball coach, the Cyclones have lost back-to-back games to start the conference slate.

After falling on the road to the TCU Horned Frogs last Saturday and returning to The Lone Star State just four days later to be swept by No. 2 Texas, the ISU volleyball team (7-5, 0-2 Big 12) will have a chance to right the ship against West Virginia this Saturday at Hilton Coliseum.

The Mountaineers (11-

5, 1-1 Big 12) are a relatively young team, boasting a 15-player lineup that features nine underclassmen and a lone senior.

Johnson-Lynch has a good idea on how to scout the youthful West Virginia squad, as Iowa State often plays multiple underclassmen, too.

"I think similar to the way teams look at us, when you see two freshmen and a sophomore or all underclassmen in the front row [you can exploit that]," Johnson-Lynch said.

One way Johnson-Lynch plans to attack that inexperience is by occasionally deviating from the regular offensive systems Iowa State likes to run.

By playing unlike what

the Mountaineers will see on the game film of the Cyclones, Johnson-Lynch hopes to catch them off guard.

"They're going to see some things that maybe they weren't ready for," Johnson-Lynch said. "When [they're] inexperienced, that's a good way to wear teams down. Maybe present a wrinkle in your offense - something a little bit different that they might not catch on to right away."

Lack of experience does not necessarily correlate to lack of skill, however.

West Virginia's offense runs through sophomore outside hitter Jordan Anderson, who is head and shoulders above the rest of the Big 12 in kills per set

[4.88] and points per set [5.41].

Through 16 matches, Anderson has racked up 260 kills, while her next closest teammate sits at 133. The Cyclones, who often stress the importance of blocking, will have to keep Anderson in check to control the match.

"[Blocking] is going to be very, very important," said outside hitter Victoria Hurtt. "Every single time it's going to be important that we make sure we block balls and make sure we're playing well on defense every single point."

Keying in on blocks will be especially important for Cyclone freshman middle blocker Alexis Conaway, whose knack for sending

back opponent's shots has been the catalyst for her quick emergence onto the NCAA volleyball scene.

Conaway, who sits in second place in blocking in the Big 12, has to prepare for stopping Anderson's attack while also trying to maintain her team-leading offensive efficiency.

"It's just a part of the game - you have to prepare for everything," Conaway said. "I know one of my big roles is still blocking so we've worked on that a lot in practice. Being solid and set up in that role so my team can play defense behind me is going to be really big."

Though keeping Anderson in check will be critical for the Cyclones, they

cannot ignore the rest of the WVU offense. If Iowa State can get to the point where both are handled, Johnson-Lynch will have found the recipe for success.

"A lot of times you have a couple key offensive players on a team that, if you can slow them down, you'll control the team," Johnson-Lynch said. "Some teams handle that well, some don't. You can't focus so much on one player that you let the other ones start to be successful against you, so we'll have to find that balance."

Iowa State will look to notch its first conference win when West Virginia comes to town this Saturday. First serve is set for 1 p.m. at Hilton Coliseum.

Softball welcomes new faces to begin fall season

By Kevin Homer
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As the first tournament of the fall season approaches for the ISU softball team, the Cyclones have a renewed confidence in their recently revitalized lineup.

This fall, the softball program welcomes eight new faces to the team, meeting and exceeding the necessary boost needed as five seniors graduated last spring.

As the newcomers will cover nearly half of the current roster, there is no questioning the confidence in the team's ability to adapt for this upcoming season.

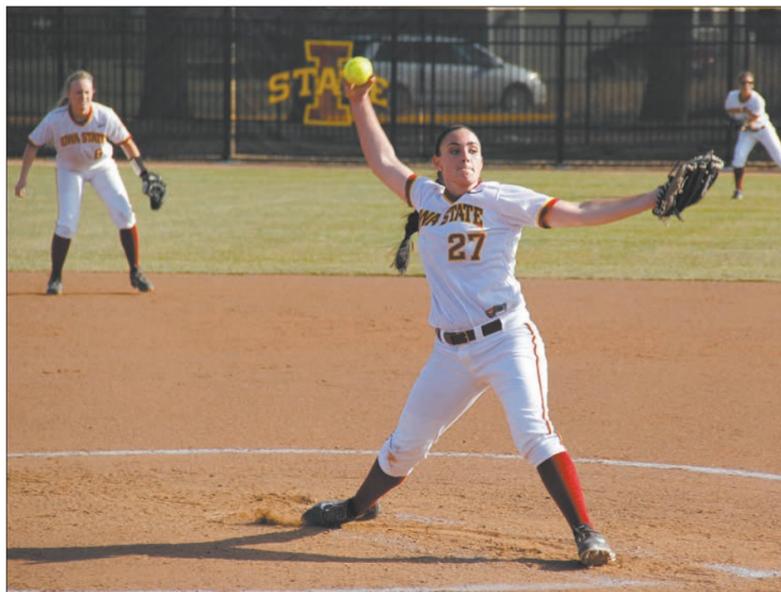
"The eight newbies that we have here are doing fantastic," said ISU coach Stacy Gemeinhardt-Cesler. "I think it will be a pretty good transition."

Of the eight rookie Cyclones, two are transfers, one from Iowa Central Community College and the other from Northwest Florida State. The remaining six are freshmen.

One of the freshmen has particularly stood out early on. Right-handed pitcher Brianna Weilbacher, a native of Columbia, Illinois, has made an early impression on her fellow coaches and teammates.

"Bri Weilbacher has a ton of potential," Gemeinhardt-Cesler said. "She throws decently hard and moves the ball well. I'm really excited about her."

Weilbacher, among others, looks to strengthen a pitching staff that has struggled over the past few years, ending the 2014 season with a 6.78 earned run



Kelby Wingert/Iowa State Daily

Paris Imholz pitches against Texas on April 11. The Cyclones fell to the Longhorns 2-0 in the second game of the series. The Cyclones play in the Big Four Fall Tournament this weekend, facing Upper Iowa, UNI, Iowa and Drake.

average.

Despite the disappointing numbers from last season, Iowa State holds a positive view on the future of the pitching rotation.

"We've been focusing on driving forward in all aspects, physically and mentally," said senior pitcher Paris Imholz. "It's nice to be able to play off of the success of the offense, but we are also focused on what we can do to come up to [the offense's] level and even go past that."

Matching the productivity of the Cyclone offense, however, will be no simple task.

Last season, the Iowa State bats produced record-breaking numbers including a .325 batting average, which shattered the previous team record of

.288. In addition, the spring 2014 season tallied 476 hits and 262 runs scored, the best and second-best numbers in Iowa State softball history for each category, respectively.

Leading the high-powered offense is junior OF Brittany Gomez.

She is the current Iowa State record-holder in career batting average with .379 and career stolen bases with 55.

Gomez finished the season last year with a .397 batting average as well as 75 hits and 24 stolen bases.

This performance in 2014 earned her a spot on the All-Big 12 Second Team as well as the NFCA Division I All-Midwest Region First Team.

With half of the incoming players this season be-

ing outfielders, Gomez, as well as the rest of the team will have to learn to adjust

to the new system.

"We have almost all new outfielders, except for me," Gomez said. "So, learning how to work together with them is definitely a goal for this season."

The Cyclones will kick off their fall season Oct. 4 as they are set to host the Big 4 Fall Tournament.

This exhibition tournament will bring in the four Division I teams from the state: Iowa, Northern Iowa and Drake as well as Div-II Upper Iowa.

Since the actual season does not begin until spring and this tournament only consists of exhibition matches, Gemeinhardt-Cesler will focus on more than just winning this weekend.

"It's a great test to see where we're at," Gemeinhardt-Cesler said. "We've made a lot of changes and we get the chance to see how well those changes are sticking."

The tournament will

provide the Cyclones with an excellent opportunity to begin to put together the all of the aspects of their new team.

Even so, the team said there is always a desire to win when competing against in-state rivals.

"It's exciting," Imholz said. "Even though this isn't the official Cy-Hawk series, it will be interesting to see how we match up."

Iowa State will try to rebound from a 1-2-1 record against these teams from last season.

"We always want to be the best team in Iowa," Gomez said. "To be the best softball team in Iowa would be a great name to put out there, especially for the fall. It would be great going into the season, being able to say, 'We're the best team in Iowa, and we can compete even better than we have in the past.'"

The Big 4 Fall Tournament will begin at 10 a.m. on Saturday, Oct. 4 at the Cyclone Sports Complex.



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Horoscopes by Linda Black

Today's Birthday (10/3/14)

Fun with friends highlights the year. Balance serving others and yourself. Make money until after Winter Solstice, when your focus shifts to communication projects. The Lunar Eclipse (10/8) provokes more change with partnerships, and then new income opportunities arise with the Solar Eclipse (10/23). Springtime efforts lead to personal reward. Provide for family. Radiate love.

To get the advantage, check the day's rating: 10 is the easiest day, 0 the most challenging.

Aries -9
(March 21-April 19)
Friends want you to come and play.

Schedule meetings for the next few days, as social connection moves the ball forward. Take your ideas public. Think before blindly reacting to circumstances.

Libra -9
(Sept. 23-Oct. 22)
Give in to fun and games today and tomorrow.

Play full out, without taking expensive risks. Don't use your new tricks for high stakes. Celebrate with friends and family. Explore with someone special.

Taurus -9
(April 20-May 20)
Listen to your angels.

Avoid risky business, and travel another day if you can. Keep sarcastic comments to yourself. Don't be talked into spending your savings. Take on more responsibility.

Scorpio -8
(Oct. 23-Nov. 21)
Attention to plumbing and water systems

at home can forestall a big mess. Focus on practical renovations. Clean, organize, and give away stuff you no longer need. Get nostalgic with old photos.

Gemini -9
(May 21-June 20)
A fun trip tempts. It's too early to go...

keep planning. Don't dig into savings, but do prepare a basic budget for the project. News affects your decisions today and tomorrow. Avoid an argument.

Sagittarius -9
(Nov. 22-Dec. 21)
You can learn what you need in the next few days,

as you're especially clever. Follow your curiosity. Avoid harsh words now. Share your feelings and resolve misunderstandings.

Cancer -9
(June 21-July 22)
Rejuvenate your relationship by taking care of chores and paperwork.

Review your reserves over the next two days. New possibilities lead to new problems. Share your impressions and compromise.

Capricorn -9
(Dec. 22-Jan. 19)
Make sure to make enough to cover expenses today and tomorrow.

Financial planning saves money. The piper needs to be paid, and soon. Keep in action, and bring home some bacon.

Leo -9
(July 23-Aug. 22)
Today and tomorrow favor collaborations,

but misunderstandings could slow things today. Prioritize practical actions over decision-making (better tomorrow). Offer your opinion only if asked.

Aquarius -9
(Jan. 20-Feb. 18)
You're taking control. Don't forget an important job.

Get into an innovative phase today and tomorrow. Revise publicity releases before sending. You're strong, and getting stronger.

Virgo -9
(Aug. 23-Sept. 22)
Today and tomorrow get busy. It's off to work you go!

Maintain frugality. Keep it objective and hold your comments regarding a controversy. Handle urgencies, then rest and relax.

Pisces -8
(Feb. 19-March 20)
Procrastination and distraction tempt.

Traveling could get awkward. Finish up old business today and tomorrow. Close your eyes for a few minutes, and clear your head. Meditate in seclusion.

SMILE p1

host ISU AfterDark on Nov. 7 to attract more students to join the club.

"It's always good to be able to smile," Guerrero said.

"The great thing about [Sninja] is that it's for everyone; everyone can be a sninja, anyone willing to step out of their comfort zone," Burgert said.

Burgert said joining the club itself was a step outside her comfort zone.

"It took a lot of courage for me to come to the meetings and to say hi to people," Burgert said. "That was terrifying. Even though everyone is a person, just like you and me."

Now she's the president and encourages anyone to join that are looking to make a difference and spread joy to others.

"I liked that they wanted to do nice things for people. That sounds fun," said Kori Corrigan, a sophomore in open option.

"I'm shy but I wanted to meet new people and just let the walls fall down. It's a welcoming group full of motivation to pay it forward," Corrigan said.

The group hangs flyers and ISU students pull the tabs when they see fit.

Swiftly, the sninjas spread smiles and positivity throughout campus undetected.

"Sninja Missions, that's what we call them," Burgert said.

A mission can be anything from saying hello or holding a door for a stranger--to having a flash mob and encouraging students to dance with them in the free speech space, such as what the group did last year.

"There was this one guy that showed up and he started to kind of limber up like he was going to dance with us," Burgert said about the flash mob. "He did it for like two minutes, then he walked away. It was the

cutest thing ever."

Guerrero said those interactions are exactly what make their missions worthwhile.

"Getting those reactions is what the club is all about, making others feel like they are seen on this campus," Guerrero said. "It's important to show others that you care, and they're not alone."

Burgert said the Sninja club is important to her core values. "It's really about making people smile, self improvement, and being aware of those around you."

This club is not the only one of it's kind. Burgert said that ISU Sninja Club was started because of a movement the creator heard of, while living in Minneapolis.

There is a need for that movement, Burgert said. Everyone is disconnected.

"I don't think it's just Iowa State. I think it's society and other campuses in general," Burgert said. "You look around and everybody's on their phone; everybody's listening to music. They don't really pay attention to what's going on around them."

Burgert said she remembers a story her vice president told her last winter about a girl in the dining center who fell and spilled all of her things. He said that no one stopped to help. They all just parted and walked around her.

The vice president said this made her sad because "we shouldn't ignore our neighbors when they need our help."

"It's important that we have this community and not just a bunch of people in the same area," Guerrero said.

The anonymity is rewarding on a personal level because he's always liked helping others said Guerrero.

"A smile is when your body just can't contain itself and it just has to smile," Guerrero said.



Jenna Reeves/Iowa State Daily
Brianna Burgert, senior in mechanical engineering, spreads positivity and smiles by writing on a bathroom mirror on campus. She writes with a dry erase marker and hopes to get the attention of women passing through.

Sudoku by the Mephram Group

	3	2						5				
5			7		9							6
					5	8						
	2	5							7	4		
			6		5							
6	8							5	9			
			3	8								
2			9		7							1
	9							3	4			

LEVEL:

1 2 3 4

Complete the grid so each row, column and 3-by-3 box (in bold borders) contains every digit, 1 to 9. For strategies on how to solve Sudoku, visit www.sudoku.org.uk

Crossword

1	2	3	4	5	6	7	8	9	10	11	12	13					
14					15					16							
17					18					19							
20					21					22							
			23	24						25							
26	27	28								29	30						
31								32			33	34	35	36			
37										38	39	40		41	42		
43			44			45								46	47		
										48	49						
52	53	54												55			
56														57	58		
														59	60	61	62
63														64			65
66														67			68
69														70			71

Across

- 1 Wine order
- 6 NFL linemen
- 10 European capital
- 14 Kind of comprehension
- 15 Basket
- 16 Land in un lago
- 17 Duck royalty?
- 20 It may be taken
- 21 French 101 pronoun
- 22 In the cooler
- 23 Iowa city on I-35
- 25 Highly skilled ones
- 26 Heck of a pop?
- 31 Symbol seen in viola music
- 32 Parisian map line
- 33 Oracle
- 37 Edinburgh souvenir
- 38 Army post merged with McGuire AFB and Naval Air Engineering Station Lakehurst
- 42 Youngest goal scorer in MLS history
- 43 Hops kiln
- 45 Took top honors
- 46 Exasperated cry
- 48 Trader who doesn't take the market seriously?
- 52 Some runners
- 55 Betrayed, in a way
- 56 Like most tupelo leaves

Down

- 57 His epitaph reads "And the beat goes on"
- 59 Part of a roof
- 63 Classified instrument?
- 66 Language that gave us "plaid"
- 67 Green Gables girl
- 68 Provider of store melodies
- 69 Caustic cleaners
- 70 __ swings
- 71 Slanted columns
- 1 Mountain passes
- 2 Angler's item
- 3 The "Toreador Song," for one
- 4 19th-century trail terminus
- 5 Utah luggage tag initials
- 6 Pick
- 7 Vegan menu item
- 8 Garden divisions
- 9 Spring resort
- 10 Vital pair
- 11 Town including part of Fire Island
- 12 Pick
- 13 Florist's inventory
- 18 Not-one link
- 19 Longtime Connecticut senator
- 24 Offend

25 Gulf of __

- 26 Numerical prefix
- 27 Sports regulatory org.
- 28 Canopy components at the Mall in Central Park
- 29 Quaff
- 30 Verb type: Abbr.
- 34 One titled "Lord"
- 35 Do lawn work
- 36 River past Duisburg
- 39 Uncommon bills
- 40 Bashful companion?
- 41 Green stone
- 44 Sleeping sickness carriers
- 47 Seemed logical
- 49 Place for a nest egg
- 50 Gave up the ball
- 51 "Time __ the essence"
- 52 Roadside business
- 53 Creamy white
- 54 Memory problem
- 57 Czech Republic's second-largest city
- 58 Wine opener?
- 60 Carving tool
- 61 Historic "Impaler"
- 62 Comics screams
- 64 Carolina quarter-back Newton
- 65 Letters before a view, maybe

BOR p1

to a Deloitte report.

The second, a university-wide sharing finance model, would decrease staff by 95 but add 45 new FTE positions to be specialized in the shared service over a four-year period, according to a 138 page packet.

The report said that the year two cost for attrition "assumes additional phased retirement program for eligible staff."

PARKING p1

nity in the future. Currently, city code states that when a house is built or rebuilt, it must comply with the current codes. Every bed in the residence must have a parking space allocated to it.

Many greek houses are grandfathered in, making it legal to not have that ratio.

The city proposed four options for parking in the area.

Lowering the parking ratio for greek houses, allow for offsite parking, a special use process allowing the city to look at each expansion, renovation or rebuild on a case-by-case basis and front yard parking are all options.

The neighborhood residents were concerned with safety issues that come from having too much parking on the residential streets. Having students parked on both sides of the 29-foot streets means that many buses and emergency vehicles cannot get down the road.

Neighborhood resi-

Human resource administrative cases could result in the natural attrition of up to the equivalent of 60 full time staff.

Staffing changes would be handled by the board and the universities, not Deloitte.

"We recognize the sensitivity of this topic," Fraser said.

The Board of Regents hired Deloitte Consulting to perform the comprehensive review of Iowa's public uni-

versities in February 2014 to study each university's financial, educational and administrative functions to make them more efficient. All money saved from the suggestions will go back to each university.

Regent Larry McKibben said it is the board's responsibility to watch out for students and their families to keep tuition and fees low and education available.

"We want to take responsibility for the financial

burden," McKibben said. "We have fairly high financial burden. With that, we have an obligation to those families...we want Iowa to be the education destination and be cost efficient."

The eight efficiency proposals were the last of 12 total administrative cases.

Town hall meetings for the public will be held at each regent university. Iowa State's town hall meeting is scheduled for Oct. 13.



Richard Martinez/Iowa State Daily
Parking spaces can be difficult to find in the greek community. Parking codes are being taken into consideration to alleviate and restructure street space for greek community residents.

dents have suggested adding more enforcement to current parking laws. By enforcing the parking codes, issuing more tickets and towing vehicles, residents and the Greek Alumni Association felt that many problems would be solved.

Lisa Magner, an advisor for Kappa Delta, suggested that fewer students

bring vehicles to Iowa State at all, lowering the need for more spaces.

Other solutions include offsite parking at the Iowa State Center. To accompany the solution Warren Madden, senior vice president for business and finance, stated that Iowa State would be adding more resources to the escort sys-

tem that students can use when having to walk back from the commuter lot late at night.

Many of the neighborhood residents agreed that they like living next to the greek community, but the need for a change in parking is necessary.

No greek students participated in the meeting.

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